YAN XU

CONTACT INFORMATION

Department of Applied Social Sciences
The Hong Kong Polytechnic University
Hung Hom, Kowloon
Hong Kong

Tel: +852 5163 2552
Email: asa-yan.xu@connect.polyu.hk
Homepage: https://yanxu1727.owlstown.net/
ORCiD: orcid.org/0000-0002-9968-7986

EDUCATION

2023-Present **Ph. D., Social Sciences**
The Hong Kong Polytechnic University, Hong Kong SAR, People's Republic of China

2018-2019 **M.Sc., Finance and Marketing**
Whitireia Polytechnic University (now merged into & renamed as Whitireia and Weltec University), Auckland, New Zealand

2008-2010 **M.A., Public Policy**
Renmin University of China, Beijing, People's Republic of China

2004-2008 **B.A., Public Policy**
Sun Yat-sen University, Guangzhou, People's Republic of China

2006-2007 **Exchange Program (One Year), Global Relations and Politics**
Sciences Po Aix, Aix-en-Provence, France

RESEARCH AREAS

Sociology of work and labor; organizational sociology; science and technology studies; interactionism; Chinese studies.

PUBLICATION

Au, Anson and Yan Xu. 2024. "Consumer Logics." Pp. XX-XX in V. Ratten (ed.), The International Encyclopedia of Business Management. Amsterdam: Elsevier. DOI: 10.1016/B978-0-443-13701-3.00442-4.

PAPER IN PROGRESS

Xu, Yan and Anson Au. "Boundary Blurring, Face Loss, and Performance Disruption: Understanding Tensions and Confrontations in Chinese Corporate Mergers." *Human Relations*, under review.

AWARD

2025 Best Student Paper Award of Work, Professions and Occupations Research Cluster (CA$100), Canadian Sociological Association-Société canadienne de sociologie Annual Conference: Committing Sociology for Social Impact

CONFERENCE PUBLICATIONS, INVITED TALKS & PRESENTATIONS

"Contests during mergers and acquisitions: Performance disruption of managers and employees." Presentation at Hong Kong Sociological Association 26th Annual Conference, December, 2025, Hong Kong Baptist University, Hong Kong SAR, People's Republic of China.

"Ranks and goals at workplace: Employees' organizational commitment in a manufacturing start-up in China." Presentation at Canadian Sociological Association Annual Conference, June, 2025, George Brown College Waterfront Campus, Toronto, ON., Canada.

TEACHING ASSISTANCE

The Hong Kong Polytechnic University

2025 (Sep.-Dec.) APSS6003: Advanced Quantitative Methods (Doctoral level) (Instructor: Anson Au)

2024 (Jan.-Apr.) APSS1A08: Introduction to Sociology (Instructor: Anson Au)

PREVIOUS WORK EXPERIENCE

2020-2023 **RongShu Information Technology Co.**
Financial Cooperation Consultant

2020-2023 **ReachTop Education Co.**
English Teacher

2017-2017 **Ant Financial Services Group**
Director of Banking Cooperation

2012-2017 **China Payment & Clearing Network Co.**
Director of Marketing

2010-2012 **Beijing Food and Drug Administration**
Civil Servant in the Department of Media Cooperation
Secretary General of the Youth League Committee

CERTIFICATES

2017 National Intermediate Credit Administrator Certificate

(issued by the Ministry of Human Resources and Social Security of the People's Republic of China)

2015 National Intermediate Economist Certificate
(issued by the Ministry of Human Resources and Social Security of the People's Republic of China)

TECHNICAL SKILLS

Nvivo and SPSS.

LANGUAGES

Mandarin Chinese (native)
English (proficient)
French (limited working proficiency)

REFERENCES

Available upon request.

[CV updated March 2026]