Cindy Osei Agyemang Ph.D.

Muskingum University
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Education

West Virginia University, Morgantown, WV August 2026
PhD in Political Science (Public Policy and American Politics)

University of Michigan, ICPSR Institute for Social Research Summer 2023
Quantitative Methods Summer Program (Machine Learning)

West Virginia University, Morgantown, WV 2020-2022
Master of Arts in Political Science (Public Policy)

Central European University, Vienna, Austria 2019-2020
Master of Arts in Public Policy (Social Justice and Human Right)

University of Ghana, Accra, Ghana 2014-2018
Bachelor of Arts in Social work with Sociology

Dissertation

My research focuses on the influence of racial attitudes on U.S. immigration opinions, policy adoption, and legislative perspectives. Using both quantitative and qualitative methods, I analyze how racial resentment shape's public opinion and impacts the rhetoric and adoption of immigration policies. This work contributes to the fields of American politics, public policy, and political behavior by exploring the intersection of racial dynamics with immigration policymaking.

Conference Presentations

Panel Presentations

"Variations in the Impact of Racial Attitudes on State-Level Policy Diffusion", Southern Political Science Association (SPSA) Annual Meeting. 2024

"Variations in the Impact of Racial Attitudes on State-Level Policy Diffusion" Centre for International Policy Studies(CIPS) Annual Meeting. 2024

"Examining Variations in the Influence of Race, Partisanship, and COVID-19 on Public Opinion Regarding Immigration: A Machine Learning Analysis", (SPSA) Annual Meeting. 2024

Examining Variations in the Influence of Race, Partisanship, and COVID-19 on Public Opinion Regarding Immigration: A Machine Learning Analysis", (MPSA) Annual Meeting. 2024

Agyemang, Cindy. 2024. *"Variations in the Impact of Racial Attitudes on State-Level Policy Diffusion."* APSA Preprints. https://doi.org/10.33774/apsa-2024-jfd2n 2024

"Variations in the Impact of Race, COVID-19, and Politics on Immigration in the USA", American Political Science Association (APSA) Annual Meeting. 2023

Poster Presentations

"How Congress Influences the CMS Agency on Medicare Programs in the USA", (APSA). 2023

"The Degree of Attention Between Congress and the Agency (Centers for Medicare & Medicaid Services)," APSA Annual Meeting. 2023

"Variations in the Impact of Racial Attitudes on State-Level Policy Diffusion", State Politics and Policy Conference (SPPC). 2023

In Progress Manuscript

Agyemang, Cindy. (2026). *Racial Attitudes, Elite Discourse, and Party Polarization in Shaping U.S. Immigration Opinions.*
Agyemang, Cindy. (2025). *The Role of Racial Attitudes in Legislative Discourse and Policy Adoption.*

Working Papers

"Tackling Child Labor in Ghana: Challenges Faced by Government Ministries" Central European University. MA Dissertation
"Racial Resentment and Healthcare Policy: Analyzing the Impact of Racial Attitudes on Medicaid and CHIP Preferences"
"Predicting Medicaid Expansion Impact on Immigrant Health: A Data-Driven Policy Modeling Approach"
"Patterns of Immigration Policy Adoption: Examining Policy Dynamics and Racialized Discourse"
"The Influence of Elite Rhetoric and Partisan Polarization on Public Opinion Regarding U.S. Immigration Policy"
"The Role of Racial Attitudes in Shaping Legislative Discourse and State-Level Immigration Policy Adoption"
"Policy Dynamics: Exploring Patterns and Drivers of Immigration Policy Adoption Across U.S. States"

Teaching Experience

Independent Instructor (*Instructor of Record*)

POLS 334: The Politics of Economic Policy (Online/Asynchronous)	Spring 2026
POLS 230: Introduction to Policy Analysis (Online/Synchronous)	Fall 2025
POLS 334: The Politics of Economic Policy (Online/Asynchronous)	Spring 2025
POLS 334: The Politics of Economic Policy (In-Person)	Fall 2024
POLS 334: The Politics of Economic Policy (In-Person)	Spring 2024
POLS 334: The Politics of Economic Policy (In-Person)	Fall 2023

Teaching Assistant

International Political Economy, WVU, under Christina Fattore	Spring 2023
American Public Opinion, WVU, under Matthew Jacobsmeier	Fall 2022
Introduction to American Government, WVU, under Jason MacDonald	Spring 2022
Introduction to Public Administration, WVU, under Thomas Herschel	Spring 2022
Introduction to American Government, WVU, under Jason MacDonald	Fall 2021
Introduction to Policy Analysis, WVU, under Thomas Herschel	Spring 2021
Human Growth and Development, University of Ghana, under Emma Hamenoo	Spring 2019
Family Welfare, University of Ghana, under Abena Ampomah	Summer 2019
Social Work and the Law Court, University of Ghana, under Augustina Naami	Fall 2018

Student Research Advising and Mentorship

Stephanie Safo, Capstone Supervision, West Virginia University	2025
Chloe Munslow, Capstone Supervision, West Virginia University	2024
Adeola Abilawon, Research Supervision, West Virginia University	2023
Raymond Antwi Boakye, Research Supervision, Emporia State University	2022
Jennifer Sekyere, Thesis Supervision, University of Ghana	2019
Sylvia Opoku Bemah, Thesis Supervision, University of Ghana	2018

Discussant: MPSA Undergraduate Poster Sessions

Gender and Politics	2024
Legislative Politics	2024
Policy Perspectives: Navigating Socioeconomic Dynamics in Public Welfare	2024

Fellowships, Scholarships, Awards, and Grants

Prestage-Cook Award, SPSA	2026
Eberly College Outstanding GTA, West Virginia University	2025
JULIAN Policy Fellow	2024
Vincent Hutchings Diversity Travel Scholarship, MPSA	2024
Midwest Graduate Student Travel Scholarship Award, MPSA	2024
Status of African Americans Award, SPSA	2024
Status of Women in the South Travel Grant, SPSA	2024
Diversity Travel Award, SPSA	2024
MPSA Mentoring Program Scholar (2023–24 Academic Year)	2023
Annual Meeting Travel Grant, APSA	2023
State Politics Conference Carsey Scholar, APSA	2023
Travel Grant, State Politics and Policy Conference (SPPC)	2023
Graduate Student Travel Grant, West Virginia University	2023
Quantitative Methods Summer Scholarship, ICPRS	2023
Campaign Research Fellowship, Denver	2023
Scholarship Recipient, Central European University, Austria	2020
Co-Creating Europe Fundraising Fellowship	2020
Research Fellowship, SignAll Technologies	2020
Scholar, Austrian Ministry of Science and Research	2020

Professional Memberships

Southern Political Science Association (SPSA), Member	2023–present
State Politics and Policy Association (SPPA), Member	2023–present
Inter-university Consortium for Political and Social Research (ICPSR), Member	2023–present
American Energy Society (AES), Member	2023–present
Midwest Political Science Association (MPSA), Member	2022–present
American Political Science Association (APSA), Member	2022–present
European Forum Alpbach Association, Member	2019–2021
Rotary International Club, Member	2017–2019

Additional Conferences and Events

"Examining Turnout and the Adoption of Election Rules Across States in the U.S.", West Virginia University Research Symposium	2023
"The Impact of COVID-19 on the Hospitality and Tourism Services Market in the U.S.", WVU Research Symposium	2022
Black Lives in Europe Conference, Sponsored by CEU, Co-creating Europe – Host	2020
Finding Unity in Diversity in Europe Conference – Panelist	2020
Budapest CEU Conference on Cognitive Development – Participant	2019
Co-Creating Europe Intercultural Dialogue – Panelist	2019
Asia World Model United Nations – Participant	2019

Research and Work Experience

Research Associate, American Energy Society (AES), CA 2023–2024
Conducted donor and energy policy research using AES methodologies.
Research Associate, Mike Johnston for Mayor Campaign, Denver 2022–2023
Supported $2M fundraising campaign through donor research and planning.
Research Assistant, to Jason MacDonald at West Virginia University, WV 2022–2023
Public Relations Intern, Ford Wellness, Maryland 2021–2022
Managed digital outreach, client engagement, and market research.
Graduate Service Assistant, WVU Residence Life 2021–2022
Supervised student staff and addressed student conduct and community concerns.
Software Licensing Assistant, WVU IT Services 2021
Provided software support and advised on licensing compliance.
Marketing & Sales Associate, SignAll Technologies, USA/Hungary 2020
Developed sales strategies and maintained CRM database.
Project Assistant, Co-Creating Europe, Germany/Transnational 2020
Led social media and content production for intercultural events.
Graduate Recruitment Assistant, Central European University, Austria 2019–2020
Promoted academic programs and advised prospective students.

Certifications

Empirical Implications of Theoretical Models (EITM) – Machine Learning and Network Science 2023
Empirical Implications of Theoretical Models (EITM) – Race, Ethnicity, and Methodology 2023
ICPSR Summer Program Certification – Data Visualization, Python, R, and LaTeX 2023
World Education Services (WES) Credential Evaluation Certification 2023

References

Matthew Jacobsmeier (Advisor)
Associate Professor of Political Science
West Virginia University
Department of Political Science
316 Woodburn Hall
Matthew.Jacobsmeier@mail.wvu.edu

William Franko
Graduate Director of Political Science
West Virginia University
Department of Political Science
316 Woodburn Hall
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