August 21, 2023

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To Whom It May Concern:

I am writing this letter on behalf of Professor Trisha Teig. As a staff member at the University of Denver and fellow Co-Chair for the Employee Resource Group WORC (Whites Organizing for Racial Consciousness), I have known Dr. Teig for over three years. WORC is a campus network who holds space for DU community members to support racial justice and the responsibility white people have in building a more just and fair community in solidarity with people of color. Participants are determined to "do the WORC" within our own campus to make our larger community fair, just, and safe. WORC is designed to encourage reflection, including receiving and offering critical feedback.

I would like to comment on Dr. Teig's deep commitment to service and her care for fellow community members through her WORC efforts. Dr. Teig truly cares about our community and equity through her service. She and I have co-chaired WORC for two years, and I have known her for over three years during our time at DU. During that time, she has showed great commitment to service in addition to her teaching and research duties. As WORC co-chairs, Trish and I worked in partnership with our WORC members to learn what members hoped to accomplish through the group. We developed a framework of 'education, accountability, and action' that we use as co-chairs to guide our work. Trish led much of this work based on her expertise and role as a faculty member.

As a co-chair, she volunteers through service and meets multiple times a month with our co-chair group in addition to a monthly meeting with all group members. Using the aforementioned framework, we provide learning resources and aid in group discussions with members. We then check-in from an accountability and action space with members and partner in co-planning various events and programs on campus. We are currently working with the Business & Financial Affairs Diversity, Equity & Inclusion committee to plan learning sessions for our group members in the upcoming academic year. In addition, Dr. Teig tables at different community events to spread awareness about the mission of WORC and increase equity and justice at DU.

Dr. Teig cares deeply about her community, and this shows up through her service. It is because of this work and all that she does as a faculty member that I have no hesitation in writing this statement of support for her promotion file. Please contact me at chase.mcnamee@du.edu if you have further questions.

Sincerely,



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