NAU NORTHERN ARIZONA UNIVERSITY
Department of Educational Leadership

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To Whom it May Concern:

I am writing in support of Dr. Trisha Teig's promotion at the University of Denver (DU). I had the absolute honor of working closely alongside Dr. Teig as a colleague, co-collaborator and thought partner during my four-year tenure as the Program Coordinator for the Colorado Women's College Leadership Scholars Program (CWCLSP) DU. During those four years, we worked closely together to develop, shape and grow the CWCLSP. I am now a faculty member at Northern Arizona University and Dr. Teig and I continue to work collaboratively on research projects related the CWCLSP and culturally relevant leadership learning (CRLL).

As the Faculty Director of CWCLSP, an academic and co-curricular program for undergraduate women who are first-generation college students, women of color and/or LGBTQ women at DU, Dr. Teig has taught all the leadership minor courses plus electives to students in the CWCLSP, PLP and ROTC at DU. Dr. Teig teaches from a critical feminist lens and intentionally brings in perspectives from a wide-variety of sources to expose students to leadership from multiple lenses. While I cannot speak to the experiences of students in PLP and ROTC, the CWCLSP students often shared with me that Dr. Teig created a learning environment where they can be themselves, share their full identities and perspectives, learn about themselves and leadership from multiple lenses, develop as leaders and have opportunities to enact leadership. She also supports CWCLSP students through independent study projects, and internships, and provides both professional and personal advice. The students also appreciate Dr. Teig's encouragement, understanding, support, and care for them as individuals. Dr. Teig takes the time to get to know each of the CWCLSP students and develop meaningful connections with them, which has contributed to their self-confidence, leadership development and trust in the CWCLSP.

Additionally, under Dr. Teig's leadership, the curriculum for the CWCLSP was thoughtfully and intentionally revised and tailored to meet the needs of the CWCLSP participants. For example, Dr. Teig was vital in developing new leadership courses, including, Leadership and Social Movements and Building our World: Anti-racist, Feminist Leadership. These courses challenge students to think critically about what leadership looks like and enables them to enact their own leadership to develop solutions to local and global challenges. In her role as Faculty Director, Dr. Teig is also intentional about exposing students to multiple faculty perspectives. During her time, Dr. Teig has recruited several women of color, myself included, to teach courses in the CWCLSP. With Dr. Teig's support and the well-developed course curriculum, I felt confident in teaching these courses, which provided me with great experience as I prepared for my own faculty career. I am forever grateful to Dr. Teig for providing me these opportunities.

In addition to teaching, Dr. Teig is involved in every facet of the CWCLSP, including recruitment, co-curricular programing, building partnerships across campus with admissions, financial aid, multicultural programming and development to name a few, program evaluation, and maintaining the CWC alumnae network. As program coordinator, in my purview was recruitment, advising and co-curricular programming, yet I never felt I was doing any of this alone. I always had Dr. Teig's support as

a thought-partner and implementer of whatever needed to be done for the success of the program. Dr. Teig is also a visionary, who leads with heart. She has advocated for the growth of the CWCLSP, so more first-generation, racially minoritized and LGBTQ+ women are exposed to leadership learning, and have a strong community of support at DU. Through her advocacy, CWCLSP has become a more established a program and has consistently seen a growth in applicants to the program. Dr. Teig also developed a CWCLSP advisory board composed of CWC alumnae to ensure the legacy of the CWC is maintained through the program. Additionally, Dr. Teig noticed students in the program were in need of additional funds for professional opportunities and emergency circumstances that were not being met by the CWCLSP scholarship. As such, Dr. Teig developed the CWCLSP Enrichment and Emergency Fund. She also has spearheaded two 1Day4DU campaigns to raise money for the fund.

While at DU, Dr. Teig has also continued to engage in research. To better share the impact of the CWCLSP to leadership practitioners and scholars across the country, Dr. Teig was the driving force to develop a case-study on the experiences of CWCLSP participants. As a Co-PI on this project, I was thankful to Dr. Teig for organizing our team, and shepherding us through data collection and analysis. Since we began the project in Spring 2021, we have presented our findings at national conference and currently have a manuscript under review. Additionally, Dr. Teig developed the idea for a book focused on Women's Leadership Narratives to uplift the voices of undergraduate women, who are often marginalized within leadership. Dr. Teig brought together an impressive and diverse team of leadership scholars from across the U.S. to collaborate on the book, and served as co-editor. In addition to these projects, Dr. Teig and I continue to collaborate on projects related to CRLL. We recently proposed a case-study of the CWCLSP to a book on Case-Studies in CRLL which was accepted. As a early career scholar, I appreciate that Dr. Teig has extended the opportunities for me to collaborate with her all of these projects. By collaborating with Dr. Teig, I have been able to develop and expand my own research, writing and editing skills. Additionally, Dr. Teig has invited CWC Leadership Scholars to participate as research team members, which has helped to build their own research skills and prepared them for scholarly work.

I am so grateful to have been able to work with Dr. Teig for the last five years. Her vision and unrelenting advocacy for the CWCLSP have contributed to the development of a program that I will forever be proud to be associated. Furthermore, I am grateful for Dr. Teig's support and encouragement, which has helped me to develop as both a professional and a scholar. It is without hesitation that I support her promotion.

Sincerely,



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