Amy Bromley

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That is actually the most comprehensive feedback I have received to date for this qualification and will allow me to truly learn from it and improve going forward.

Student Feedback

Social Worker



EXPERTISE

I am a proud social worker with a career shaped around supporting families. I hold expertise in facilitating healing from trauma, particularly complex, development, and intergenerational trauma. I have developed and delivered specialist trauma courses for government departments and teach in subjects related to trauma and families. I provide consultation and conduct assessments focused on intergenerational trauma, parenting capacity, therapeutic parenting, and trauma treatment planning.

I also hold expertise in implementation science. My work addresses change within complex systems, such as child protection. I use a trauma lens to offer both organisational and workforce recommendations to facilitate sustainable and evidence-based improvements to practice. My work translates to teaching students, where I use the same principles to facilitate skills improvement. Rather than leaving theory disconnected from practice, I am skilled at translating concepts into behavioural change.

ACADEMIC BACKGROUND

Higher Degree: Doctorate of Philosophy
Institute: Flinders University (2022)
Research: *Creating meaningful change: A critical realist study of the relationship between psychological empowerment and systemic reform in the Australian child protection system*

Post Graduate: Master of Social Work
Institute: University of Michigan (2016)
Degree: Clinical Master's Degree in Social Work
Research: *The collection of implicit data for assessments determining child safety and well-being*

The effects of historical trauma on the attachment relationship between children and their parents in Australian Aboriginal Families

Undergraduate: Bachelor of Social Work with Honour's
Institute: University of South Africa (2005-2010)
Subjects: Social work (Major)
Psychology (Second major)
Research: *The resiliency of Unisa's social work students*

Skills

- Course Development
- Teaching Skills
- Clinical Assessment
- Project Management
- Policy Writing
- Mixed-methods Data Analysis

Public Profile

Amy Bromley

Profile

Professional Memberships

Society for Implementation Research Collaboration (SIRC) – member since 2021

Australian Association of Social Work (AASW) – member since 2018

Child Protection Practice Group (South Australia) – member since 2019

Australian Association for Infant Mental Health (AAIMH) – member since 2023

Professional Certifications

- 2013 - Vocational Graduate Certificates in Community Services Practice: Client assessment and case management, and Statutory child protection. TAFE, Queensland.
- 2021 - Academic Internship Program for Doctoral Students: Innovation in Learning and Teaching. Flinders University, South Australia.
- 2021 - Shared lives facilitator. Association of Children's Welfare Agencies (ACWA), New South Wales.
- 2021 - Step by Step (SBS) assessor. Association of Children's Welfare Agencies (ACWA), New South Wales.
- 2021 - Reflective functioning training. Anna Freud Centre, England.
- 2022 – Trauma responsive leadership. Blue Knot Foundation, Victoria.
- 2023 – Writing briefs for decision makers. Institute of Public Administration Australia.

Intellectual Contributions

Refereed Articles

Bromley, A. R. (2023). Flexibility within fidelity: A narrative review of practitioner modifications to child welfare interventions. *Children and Youth Services Review*, *149*, 106908. https://doi.org/10.1016/j.childyouth.2023.106908.

Reports

Bastian, C., Wendt, S., & Bromley, A. (2023). *Building collaboration at the intersection of domestic and family violence and child protection: WSSSA and DCP*. SWIRLS, Flinders University.

Bastian, C., Wendt, S., & Bromley, A. (2023). *Building collaboration at the intersection of domestic and family violence and child protection: WSSSA and KWY*. SWIRLS, Flinders University.

Bastian, C., Wendt, S., Cunningham, T. & Bromley, A. (2023). *The Hidden Families: Collaboration between women's shelters and child protection*. SWIRLS, Flinders University.

Presentations of Refereed Papers

Bromley, A. (2023, October 9-11). *'The way we want to make it fit': How child protection practitioners 'resist' systemic reform*. Paper presented at the Evidence and Implementation Summit (EIS), Melbourne, Australia. https://www.eisummit.org/full-program

Bromley, A. *The spirit of evidence-based practice: Building expertise in child protection* [Conference presentation]. ISPCAN Congress 2021, Quebec, Canada. https://vimeo.com/698810739?share=copy

Bromley, A. (2023, October 9-11). '*The way we want to make it fit': How child protection practitioners 'resist' systemic reform*. Paper presented at the Evidence and Implementation Summit (EIS), Melbourne, Australia. https://www.eisummit.org/full-program

Presentations of Non-Refereed Papers

Bromley, A. *Psychological empowerment as an implementation facilitator* [Digital poster presentation]. Engaging Evidence Conference 2021, NSW, Australia.

Bromley, A. *How do complex systems change?* [Conference presentation]. Flinders University 2021, SA, Australia.

Teaching

Academic

2023 – Topic coordinator for *Introduction to Australian Health and Human Services* (SOAD8014)

2021-2022 – Topic coordinator and tutor for *Complexities in work with children and families* (SOAD9110)

2022 – Topic coordinator for *Trauma informed supervision and leadership* (SOAD8014)

2021-2022 – Tutor for *Social issues and social policy* (SOAD9111)

2022 –Tutor for *Interpersonal skills* (SOAD1014)

2022 – Tutor for *Practice with individuals* (SOAD8020)

Professional Education

2021-2022 – Berry Street Clinical Practice Development Consultant. Development and facilitation of a short course for the Department for Child Protection on trauma informed practice

Career

Work Experience

Organisation:	Flinders University
	Adelaide, SA, Australia
Work dates:	October 2020 – Present
Position:	Research assistant
Responsibilities:	Qualitative data analysis
	Statistical analysis and data visualisation
	Ethics applications
	Report writing

Organisation:	Department for Child Protection (DCP)
	Adelaide, SA, Australia
Work dates:	January – June 2023
Position:	Performance lead – Research and evaluation
Responsibilities:	Management of all research using DCP data
	Planning and conducting internal evaluations
	Strategic planning and alignment to national frameworks
	Dissemination of knowledge across DCP

Organization:	1800Respect National Trauma Counselling
	Adelaide, SA, Australia
Work dates:	October 2018 - February 2021
Position:	Senior Practitioner
	Acting Program Manager
Responsibilities:	Management of a large team working on a 24/7 roster
	Monitoring of KPIs as per the national contract

Professional development of staff and quality assurance
Creation and implementation of policy and procedures

Organization: Whitsunday Counselling and Support
Whitsunday Islands, QLD, Australia
Work dates: January 2017 – August 2018
Position: Counsellor
Senior Practitioner

Organization: Department of Communities, Child Safety and Disability Services
Kingaroy, QLD, Australia
Work dates: January 2012 – August 2015
Positions: Child Safety Officer: Intervention with Parental Agreement, Investigations and assessment, Reunification worker, Project Manager

Consulting Experience

Consultancy: SBS Foster and kinship care assessor
Adelaide, SA, Australia
Work dates: 2018 – Present
Responsibilities: Interviewing of foster and kinship care applicants
Interviewing of children
Writing of assessment reports for CARU

Service

Service to the Institution

2022-2023 - Mentoring of PhD candidates, Flinders University

I provided mentoring to two PhD candidates. This involved providing information and guidance on the PhD pathway, creating an emotionally supportive environment, and teaching practical skills, such as software.

Service to the Profession

I am a member of the Australian Association for Social Workers Child Protection Practice Group (CPPG). The group meets every six weeks to advance social work in the field of child protection within South Australia. As a member of this group, I am involved in preparing and facilitating professional development events, networking across South Australia, and advocacy. As part of this group, I helped develop a *Best Practice in Child Protection* document which is currently undergoing endorsement by the AASW for public release.

Recognition

- 2021 3MT Finalist and heat 1 winner. Flinders University. Awarded for engaging presentation of research.
- 2020 Docfest poster presentation. Flinders University. Winner for the College of Education, Psychology, and Social Work.
- 2016 Phi Kappa Phi Honour's society acceptance. Michigan University. Top 10% of graduates of the university selected for membership.
- 2015 Child welfare scholarship. Michigan University. Twelve students selected for advanced education and practice in the area of child welfare through lectures, workshops, and field placements exploring cutting edge best practices in enhancing the safety of children.
- 2014 Joy Kite Award. Department for Child Safety. Queensland. Awarded for exceptional practice supporting children and families.

Public Profile

Flinders Staff Profile

Linkedin

Academic Website

Referees

Available on request