Dr. Emily Kubin

Email: emily.kubin@psy.ox.ac.uk
Google Scholar | LinkedIn | Website

ACADEMIC POSITIONS

Incoming January 2027	**Assistant Professor** Department of Psychology University of Warwick
September 2025-Present	**Post-Doctoral Research Fellow** DFG Walter Benjamin Research Fellowship Department of Experimental Psychology, University of Oxford, Oxford, United Kingdom Supervisor: Prof. Shelley McKeown-Jones
Feburary 2025-July 2025	**Visiting Research Scholar** Department of Experimental Psychology, University of Oxford, Oxford, United Kingdom Supervisor: Prof. Shelley McKeown-Jones
September 2023-August 2025	**Post-Doctoral Researcher** Department of Psychology and Neuroscience, University of North Carolina at Chapel Hill, Chapel Hill, North Carolina, United States Supervisor: Prof. Kurt Gray
September 2023-August 2025	**Post-Doctoral Researcher** Department of Psychology, University of Kaiserslautern-Landau (RPTU), Landau, Germany Supervisor: Prof. Christian von Sikorski

EDUCATION

July 2020-August 2023	**Ph.D.** Social Psychology, University of Kaiserslautern-Landau (RPTU). (Advisor: Prof. Christian von Sikorski), *summa cum laude.* Landau, Germany
August 2018-June 2020	**M.Sc.** Social and Behavioral Sciences (Specialization in Social Psychology), Tilburg University, Tilburg, the Netherlands.
August 2013-May 2017	**B.A.,** Psychology (major), Anthropology (minor), Drew University, *summa cum laude,* Madison, New Jersey, United States

RESEARCH INTERESTS

Political Psychology, Morality, Victimhood, Polarization, Interventions, Media Effects

ADDITIONAL AFFILIATIONS AND ACADEMIC POSITIONS

March 2026- Present **Research Fellow**
Institute for Replication (I4R)

September 2025-Present **Research Affiliate**
Consortium on Moral Decision-Making, Pennsylvania State University, University Park, Pennsylvania, United States.

May 2025- Present **Research Affiliate**
Center for Conflict and Cooperation, New York University, New York, New York, United States.

July 2021-August 2023 **Research Affiliate**
Center for the Science of Moral Understanding, University of North Carolina at Chapel Hill, Chapel Hill, North Carolina, United States

PRACTITIONER PARTNERSHIPS AND CONSULTING

Narrative 4 (Research Consultant) .....(2026-present)
Essential Partners (Collaborator).....(2025-present)
Narrative 4 (Collaborator) .....(2024-2025)
One America Movement (Collaborator).....(2022-2024)
Beyond Conflict (Collaborator).....(2022-2024)

PUBLICATIONS

* indicates shared first-authorship, † indicates student advisee.

Kubin, E.,* & Parker, V.* (accepted). Barriers to Bridging Divides in the Real World: A Framework for Addressing Challenges in Affective Polarization Intervention Research. *Journal of Social and Political Psychology*.

von Sikorski, C., & **Kubin, E.** (2026). Victims of Their Own Making? The Democratic Risks of Strategic Victimhood in Political Scandals. *medien & zeit. Kommunikation in Vergangenheit Und Gegenwart, 41(2), 4–11. https://doi.org/10.25365/mz-2026-42-1-2*

Waqas, E.,* **Kubin , E.***, Fletcher, R. (2026). Determinants of Psychological Distance to Climate Change: Evidence from Eight Countries in the Global North and South. *Journal of Environmental Psychology*, *114,* 1-10. https://doi.org/10.1016/j.jenvp.2026.103180

Womick, J.*, **Kubin, E.*,** Goya-Tocchetto, D., Ochoa, N. R.**,** Rebollar, C., Kapsaskis, K., Pratt, S., Payne, B. K., Vaisey, S., & Gray, K. (2026). Liberals and conservatives see different victims: Moral disagreement is explained by different assumptions of vulnerability. *Personality and Social Psychology Bulletin, 0*(0), 1-25. https://doi.org/10.1177/01461672261422957

Kubin, E., & McKeown, S. (2026). How social media connects and divides us: Psychological insights and paths forward. *European Journal of Social Psychology*. 1-7.

https://doi.org/10.1002/ejsp.70067

Gray, K., Devine, H., & **Kubin, E.** (2026). The Psychology of Victimhood in the Law. *Policy Insights from the Behavioral and Brain Sciences*, *13*(1), 36-43. https://doi.org/10.1177/23727322251405850.

Kubin, E., & von Sikorski, C. (2026). Claims of victimhood shield politicians from political scandals. *Political Communication,* 1-22. https://doi.org/10.1080/10584609.2026.2619865

Rathje, S.*, Asimovic, N.*, Ventura, T.*, Mughal, S., Karsting, H., Robertson, C. E., Barrie, C., ...**Kubin, E**., ..., Tucker, J. A., & Van Bavel, J. J. (Stage 1 In Principle Acceptance of Registered Report). Testing the causal impact of social media usage around the globe. *Nature.* https://osf.io/preprints/psyarxiv/ujtxa_v1

- **Emily Kubin** and Christopher Jones Co-leaders for German Team (overseeing approximately 35 team members)

***Kubin, E.,** *Versteegen, L., & Gray, K. (2025). Perceiving opponents as self-disclosing bridges partisan divides. *Journal of Social and Personal Relationships,* 42(11), 3316-3343. https://doi.org/10.1177/02654075251371397.

Kubin, E., von Sikorski, C., & Gray, K. (2025). Political censorship feels acceptable when ideas seem harmful and false. *Political Psychology, 46*(2), 279-299. https://doi.org/10.1111/pops.13011

- Ranked among the top 10% most read articles published in *Political Psychology* in publication year

Huh, E, **Kubin, E,** & von Sikorski, C. (2025). Can AI-generated news reduce hostile media perceptions? Findings from two experiments. *Frontiers in Communication, 10*:1484186. doi: 10.3389/fcomm.2025.1484186.

Voelkel., J. G., Stagnaro, M. N., Chu, J., Pink, S., Mernyk, J. S., ... **Kubin, E**., … Willer, R. (2024). *Science*. Megastudy testing 25 treatments to reduce antidemocratic attitudes and partisan animosity, *386*(6719). doi:10.1126/science.adh4764.

Puryear, C., **Kubin, E.,** Schein, C., Bigman, Y., Ekstrom, P., & Gray, K. (2024). People believe political opponents accept blatant moral wrongs, fueling partisan divisions. *PNAS Nexus*, *3*(7), https://doi.org/10.1093/pnasnexus/pgae244

Kubin, E., & von Sikorski, C. (2024). The polarizing content warning: how the media can reduce affective polarization. *Human Communication Research,* hqae006, https://doi.org/10.1093/hcr/hqae006

Gray, K.* & **Kubin, E.*** (2024). Victimhood: The most powerful force in morality and politics. *Advances in Experimental Social Psychology*. 1-84. Advanced online publication. https://doi.org/10.1016/bs.aesp.2024.03.004

Kubin, E., Merz, P., †Wahba, M., †Davis, C., Gray, K., & von Sikorski, C. (2024). Understanding news-related user comments and their effects: A systematic review. *Frontiers in Communication*, *9,* https://doi.org/10.3389/fcomm.2024.1447457.

Kubin, E., & von Sikorski, C. (2023). The complex relationship between media and political polarization: Understanding how the media can affectively (de)polarize citizens. *International Journal of Communication*, *17,* 5207-5222. 1932-8036/20230005

***Kubin, E.,** *Kachanoff, F., & Gray, K. (2023). Threat rejection fuels political dehumanization. *Social Psychological and Personality Science, 14*(5), 487–500. https://doi.org/10.1177/1948550621106892

Kubin, E., Gray, K., & von Sikorski, C. (2023). Reducing political dehumanization by pairing facts with personal experiences. *Political Psychology, 44*(5), 1119–1140. https://doi.org/10.1111/pops.12875

- Ranked among the top 10 most cited articles published in *Political Psychology* in 2023

Rogers, B., Chicas, H., Kelly, J. M., **Kubin, E.,** Christian, M., Kachanoff, F. J., Berger, J., Puryear, C., McAdams, D., & Gray, K. (2023). Seeing your life story as a Hero's Journey increases meaning in life. *Journal of Personality and Social Psychology*. https://doi.org/10.1037/pspa0000341

- Awarded ISSEP General Existential Psychology Best Paper Award

Azevedo, F., Pavlović, T., Rego, G., Ay, C., Gjoneska, B., Etienne, T., ... **Kubin, E.,** ... Sampaio, W. (2023) Social and moral psychology of COVID-19 across 69 countries. *Nature Scientific Data, 10*(272). https://doi.org/10.1038/s41597-023-02080-8

Pavlović, T., Azevedo, F., De, K., Riaño-Moreno, J., Maglić, M., Gkinopoulos, T., ... **Kubin, E.,**... Van Bavel, J. J. (2022). Predicting attitudinal and behavioral responses to COVID-19 pandemic using machine learning. *PNAS Nexus, 1*(3), pgac093. https://doi.org/10.1093/pnasnexus/pgac093

Van Bavel, J. J., Cichocka, A., Capraro, Sjåstad, H., Nezlek, J. B., Alfano, M., ... **Kubin, E**., ...Boggio, P. S. (2022). National identity predicts public health support during a global pandemic. *Nature Communications, 13,* 517.https://doi.org/10.1038/s41467-021-27668-9

Kubin, E., Puryear, C., Schein, C., & Gray, K. (2021). Personal experiences bridge moral and political divides better than facts. *Proceedings of the National Academy of Sciences, 118*(6), 1–9. https://doi.org/10.1073/pnas.2008389118

- Awarded The Behavioral Science and Policy Association Publication Award for Innovation in Behavioral Policy
- Finalist for the *Frank* 2022 Public Interest Communication Award

Kubin, E. & von Sikorski, C. (2021). The role of (social) media in political polarization: A

systematic review. *ANNALS of the International Communication Association, 45*(3), 188–206. https://doi.org/10.1080/23808985.2021.1976070

- Ranked among the top 10 most cited articles published in *ANNALS of the International Communication Association* of all time

Brandt, M. J. & **Kubin, E.** (2021). Ratings of reasons for disagreement about 95 attitude object pairs and 190 attitude objects. *Journal of Open Psychology Data, 9*(4), 1–7. https://doi.org/10.5334/jopd.53

Brandt, M. J., Turner-Zwinkels, F. M. & **Kubin, E**. (2021). Political Psychology Data from a 26-wave Yearlong Longitudinal Study (2019–2020). *Journal of Open Psychology Data, 9*(2), 1–12. https://doi.org/10.5334/jopd.54

Van Tongeren, D. R., **Kubin, E.,** Crawford, J. T., & Brandt, M. J. (2020). The role of religious orientation in worldview conflict. *International Journal for the Psychology of Religion* 231-242. https://doi.org/10.1080/10508619.2020.1744317

Kubin, E. & Brandt, M. J. (2020). Identifying the domains of ideological similarities and differences in attitudes. *Comprehensive Results in Social Psychology, 4*(1), 53–77. https://doi.org/10.1080/23743603.2020.1756242

Randhavane, T., Bera, A., **Kubin, E.,** Wang, A., Gray, K., & Manocha, D. (2019). Pedestrian dominance modeling for socially-aware robot navigation. In *International Conference on Robotics and Automation* (ICRA), 5621-5628, https://doi.org/10.1109/ICRA.2019.8794465

Randhavane, T., Bera, A., **Kubin, E.,** Gray, K., & Manocha, D. (2019). Modeling data-driven dominance traits for virtual characters using gait analysis. In *IEEE Transactions on Visualization and Computer Graphics, 27*(6) 2967-2979. https://doi.org/10.1109/TVCG.2019.2953063

Bera, A., Randhavane, T., **Kubin, E.,** Shaik, H., Gray, K., & Manocha, D. (2018). Data-driven modeling of group entitativity in virtual environments. In *Proceedings of the 24th ACM Symposium on Virtual Reality Software and Technology*, 1-10. https://doi.org/10.1145/3281505.3281524

Bera, A., Randhavane, T., **Kubin, E.,** Wang, A., Gray, K., & Manocha, D. (2018). The socially invisible robot: Navigation in the social world using robot entitativity. In *Intelligent Robots and Systems (IROS),* 4468–4475, https://doi.org/10.1109/IROS.2018.8593411

Bera, A., Randhavane, T., **Kubin, E.,** Wang, A., Gray, K., & Manocha, D. (2018). Classifying group emotions for socially-aware autonomous vehicle navigation. In *Proceedings of the IEEE Conferences on Computer Visions and Pattern Recognition Workshops* (pp. 1039–1047)

Cheung, E., Bera, A., **Kubin, E.,** Gray, K., & Manocha, D. (2018). Identifying driver behaviors

using trajectory features for vehicle navigation. In *IROS IEEE/RSK International Conference on Intelligent Robots and Systems,* 3445-3452, https://doi.org/10.1109/IROS.2018.8594348

Cheung, E., Bera, A., **Kubin, E.,** Gray, K., & Manocha, D. (2018). Classifying driver behaviors for autonomous vehicle navigation. In *IEEE/RSJ International Conference on Intelligent Robots and Systems (IROS),* 3445-3452

BOOK CHAPTERS

Kubin, E., (in press). How social media and political polarization amplify our willingness to censor political opponents. *Handbook of Social Media and Violence.* https://doi.org/10.31219/osf.io/hxztk_v1

von Sikorski, C., & **Kubin, E.** (2026). Repeating Patterns? Effects of Communication Patterns in Media Coverage About Muslims, Islam, and Islamist Terrorism. *Pattern Theory in Language and Communication.* de Gruyter Mouton. https://doi.org/10.31219/osf.io/28n7d_v1.

von Sikorski, C., & **Kubin E.** (2022). Are we living in a post scandal era? High-choice media environments, political polarization and their consequences for political scandals. In: Haller A., Michael H., Seeber L. (eds) *Scandology 3.* Springer, Cham. https://doi.org/10.1007/978-3-030-85013-5_4.

ADDITIONAL REPORTS AND WORKS

The Science of Bridging Divides: Why Understanding Harm is the Key. (2026). A collaboration developing science backed exercises to reduce political division between Essential Partners, **Emily Kubin,** Helen Devine, and Kurt Gray.

Kubin, E., Barker., E., Keylock., L., & Gray, K. (2025). *Promoting empathy, connection, and pro-sociality through storytelling in American high schools: A collaboration between academics and practitioners.* Collaboration with Narrative 4 and academic scholars. https://doi.org/10.31234/osf.io/tghwp_v1

Beckerman, S., **Kubin, E.,** Gray, K., Ramsey, J., & Milofsky, A. (2025). *A toolkit for faith leaders facing crisis and division.* A collaboration between One America Movement, Center for the Science of Moral Understanding and Beyond Conflict. oneamericamovement.org/trauma-toolkit/

Publications in Preparation

* indicates shared first authorship. † indicates student advisee

Kubin, E., von Sikorski, C., & McKeown, S. (in revision at *Journal of Community and Applied Social Psychology*). Leveraging Intergroup Contact Interventions on Social Media: Opportunities and Challenges.

Cameron, C. D., Cassario, A., Eadeh, F., Floman, J., **Kubin, E.,** Laurent, S., Moore-Berg, S.,

Pasek, M., Phillips, J., Read, H., & Schumann, K. (in revision at *Political Psychology*). Political Divisions and the Security of Empathy. Special issue on empathy and perspective-taking in national security, human security, and conflict settings.

Kubin, E., & Gray, K. (in revision at *Trends in Cognitive Sciences*). Dimensions of Victimhood.

Kubin, E., †Revach, D., & McKeown, S. (under review at *Humanities & Social Sciences Communications*). Victimhood narratives increase support for opponents' political participation by promoting empathy.

Brodeur, A., … **Kubin, E,**… Baki, G. (under review at *Psychological Science*). Mass reproducibility in psychological science.

McKeown, S., †Revach, D., & **Kubin, E.** (under review). Interpersonal Peace in Conflict Settings: An Ecological Systems Perspective. Prepared for *Handbook of Peace Psychology*

Kubin, E., & Gray, K. (in prep). How to measure moral judgments with the Theory of Dyadic Morality.

Roozenbeek, J., Biddlestone, M., & **Kubin, E.,** (in prep). From lab to field: Evaluating the real-world effectiveness of psychological interventions.

Kubin, E., Stiel, M., Versteegen, L., Pratt, S., Puryear, C., & Gray, K. (in prep). True victimhood beliefs as a driver for partisan animosity.

Puryear, C., **Kubin, E.,** Zhang, C., Vandello, J. & Gray, K. (in prep). Trolling is a behavioral strategy for disruption.

Bojarskich, V., **Kubin, E.,** Weber, I., & Rothmund, T. (in prep). Fostering an inclusive victimhood identity to mitigate politically polarized toxic online cultures.

Fulay, S., Ravi, P., Kubin, E., Mohanty, S., Bakker, M., & Roy, D. (in prep). AI and Collective Decisions: Strengthening Legitimacy and Losers' Consent. *arXiv preprint arXiv:2604.05368*.

Kubin, E., †Allinson, M., †Meyer, B. & McKeown, S. (in prep). How virality shapes perceptions of opponents' victimhood.

Rasul, M, McKeown, S., von Sikorski, C., & **Kubin, E.,** (in prep). Victimhood Meta-Perceptions as a Driver of Intergroup Conflict.

Kubin, E., & Gray, K. (in prep). Moral Typecasting 15 Years Later: The Dyad as Template and Motivation.

Kubin, E., †Ragelis, D., & McKeown, S. (in prep). What Intergroup Contact Theory Can Teach

Us in An Age of Polarization. Prepared for *Research Handbook on Social Psychology and Politics*

Zhang, C., **Kubin, E.,** & Gray, K (in prep). Assumptions of vulnerability shape truth perceptions.

Kraitem, C., **Kubin, E.,** & Demaree-Cotton, J. (in prep). Understanding the role of ideological polarisation and moral conviction in affective polarisation.

Shastry, M., Punia, P., **Kubin, E.,** & Gray, K. (in prep). Naturalistic tests of victimhood and morality on TikTok: A multi-hypothesis stress test.

Funding and Grants

Medical Sciences Internal Fund: Pump Priming (£7,500).....(2026-2027)
University of Oxford
Understanding political polarisation via victimhood narratives
Principle Investigator: Emily Kubin

Social Psychology Section Pump Priming (£500).....(2026)
British Psychological Society
Understanding political polarisation via victimhood narratives
Principle Investigator: Shelley McKeown Jones; Co-I: Emily Kubin

Walter Benjamin Research Fellowship (€105,600).....(2025-2027)
Healing Conflict by Investigating Victimhood Narratives
Deutsche Forschungsgemeinschaft (DFG)
Principle Investigator: Emily Kubin

Small Research Grant (€1,000).....(2025)
Societal Communication in Times of Permacrises (SCOPE)
University of Kaiserslautern-Landau Research Grant
Principle Investigator: Emily Kubin

Narrative 4 Research Grant ($20,000).....(2024-2026)
Teaching Empathy in Schools
Principle Investigator: Emily Kubin

Templeton World Charity Foundation ($249,948) ..... (2023-2024)
Testing the Morality and (Mis)Perception Model of Polarization Across Cultures and Contexts
Co-Principle Investigators: Kurt Gray and Emily Kubin

Media, Democracy and Citizens Travel Grant (€500).....(2023)
University of Kaiserslautern-Landau Research Grant
Recipient: Emily Kubin

Media, Democracy and Citizens Research Grant (€7,600).....(2023)
University of Kaiserslautern-Landau Research Grant
Co-Principle Investigators: Emily Kubin and Christian von Sikorski

Psi Chi Regional Travel Grant ($337).....(2017)
Recipient: Emily Kubin

TEACHING EXPERIENCE

Master's Courses:
External Organization Communication .....5 semesters
University of Kaiserslautern-Landau (RPTU)
Internal Organization Communication .....1 semester
University of Kaiserslautern-Landau (RPTU)

Bachelor's Courses:
Current Topics in Communication Science: Political Polarization.....1 semester
University of Kaiserslautern-Landau (RPTU)
Current Topics in Communication Science: Political Psychology.....1 semester
University of Kaiserslautern-Landau (RPTU)
Empirical Internship.....8 semesters
University of Kaiserslautern-Landau (RPTU)

Guest Lectures:
Constructive Dialogue and Disagreement:
How Victimhood Affects Political Polarization.....October 2026
Drew University
Social Psychology Bachelor Course: *Morality and Conflict*.....November 2025
University of Oxford

Summer Schools:
Social Minds: The Psychology of Connection and Division..... 2026 & 2027
Lady Margaret Hall, University of Oxford
Lectures: *An Introduction into Political Polarisation Research, Role of Morality and Victimhood in Political Conflict, Political Polarisation in an era of Social Media, Intergroup Contact, Combatting Polarisation via Interventions*

PhD Supervision:
Co-Supervisor:
Daniel Revach (2025-present). *Perception and Emotion in Shared Transformative Experiences and Their Impact on Group Identity and Intergroup Relations* (working title). University of Oxford.
Dominykas Regalis (2025-present). *Role of Relative Deprivation in Political Polarization* (working title). University of Oxford.

External Doctoral Dissertation Reviewer:
Aleksander Gundersen (anticipated 2027). *Deceived Minds: The Roots and Repercussions of*

Misinformation Beliefs (first opponent). BI Norwegian Business School.
Tal Orian Harel (2025). *Conflict within a conflict: External threat and intragroup fragmentation.* The Hebrew University of Jerusalem.

Master Thesis Supervision:
Primary Supervisor:
Jennifer Zlobin (2024). *How personal experiences can build and break bridges. The importance of truth in our lived experiences.* University of Kaiserslautern-Landau (RPTU)
Moritz Rusch (2024). *Partisan Misperception Warning: How shifting intergroup perceptions can reduce anti-democratic attitudes.* University of Kaiserslautern-Landau (RPTU)

Supervisor:
Henrietta Reed (anticipated 2027). *Bridging divides through victimhood narratives* (working title). University of Oxford.
Millie Allinson (anticipated 2027). *Understanding victimhood narratives on social media* (working title). University of Oxford.
Anwen Gluyas (2026). *Investigating the Effects of Felt Understanding and Perspective Taking on Intergenerational Intergroup Relations*. University of Oxford.
Moritz Kuhn (2024). *More than just "Anti-Racism": A new attempt at measuring wokeness.* University of Kaiserslautern-Landau (RPTU)
Magdalena Molkenthin (2023). *And they lived happily ever after: How the direction of strategic narratives affects the acceptance for climate protection measures in society.* University of Kaiserslautern-Landau (RPTU)
Jonas Brammer (2022). *Bringing the individual back into the group: The effect of personal experiences on affective polarization.* University of Kaiserslautern-Landau (RPTU)
Marina Schmidt (2021). *Content of news coverage impacts affective polarization, tolerance, and dehumanization: What role do personal experiences and facts play?* University of Kaiserslautern-Landau (RPTU)

Bachelor Thesis Supervision:
Primary Supervisor:
Oriana Leister (2024): *The Impact of Environmental Communication Strategies on Partisan Animosity: Comparing Fear Appeals and Personal Stories of Victimhood*. University of Kaiserslautern-Landau (RPTU)

Supervisor:
Friederike Hartwig (2025): *Political polarisation in Germany: Testing the Effects of Media coverage of Partisan Polarisation and the Polarisation Content Warning on Affective Polarisation.* University of Kaiserslautern-Landau (RPTU)

Additional Mentorship:

2026-2028	Ben Meyer, Pre-Baccalaureate Research Assistant/Mentee
2025	Min Feldman, Undergraduate Research Assistant, The Ohio State University
2025	Danielle Gaspar, Undergraduate Research Assistant, UNC Chapel Hill
2022-2025	Mariam Wahba, Undergraduate Research Assistant, UNC Chapel Hill
2020-2024	Rasmus Möring, BA and MSc Mentee, University of Kaiserslautern-Landau

2024	Linda Kawamoto, SPSP Peer Mentee, Yale University
2024	Zhimeng Li, SPSP Peer Mentee, Yale University
2024	Maya Tartar, Pre-Baccalaureate Summer Research Assistant
2022	Cate Davis, Undergraduate Research Assistant, UNC Chapel Hill
2020-2021	Pascal Merz, Graduate Research Assistant, University of Kaiserslautern-Landau
2018	Stefanie Walsh, Summer Undergraduate Research Assistant, UNC Chapel Hill
2018	William Mo, Summer Undergraduate Research Assistant, UNC Chapel Hill
2018	Celeste Campbell, Summer Undergraduate Research Assistant, UNC Chapel Hill
2018	Lily Ebhamen, Summer Undergraduate Research Assistant, UNC Chapel Hill
2017-2018	Juliana Becker, Undergraduate Research Assistant, UNC Chapel Hill
2017-2018	Olivia Lyne, Undergraduate Research Assistant, UNC Chapel Hill
2017-2018	Jack Walsh, Undergraduate Research Assistant, UNC Chapel Hill
2017-2018	Phillip Kim, Undergraduate Research Assistant, UNC Chapel Hill

CHAIRED SYMPOSIUMS

How Ideology Divides Shape—and are Shaped By—Beliefs About Morality and Victimhood. Chaired Symposium at the International Society of Political Psychology. Prague, Czech Republic. July 2025.

Strategies to Reduce Our Moral and Political Divides. Chaired Symposium at the International Conference of Psychological Science. Brussels, Belgium. March 2023.

Public Opinion and Polarization. Chaired Symposium at the International Society of Political Psychology. Virtual conference. July 2020.

New Interventions for Tackling Political Polarization. Chaired Symposium at the International Conference of Psychological Science. Paris, France. March 2019

WORKSHOPS

Organizer:

- *Social Reality: The Psychology of How We Understand the World.* (November, 2026). University of Oxford, Oxford, United Kingdom (Organizer: **Emily Kubin**).

- *Victimhood Narratives in Conflict: An Interdisciplinary Workshop for Understanding How Victimhood Shapes Understandings of Ourselves and Society.* (June, 2024). Ludwig Maximilian University of Munich, Munich, Germany. (Co-organizers: Mario Gollwitzer, **Emily Kubin** and Marlene Voit).

Participant:

- *Berlin Summer School.* (July, 2026). Free University of Berlin, Berlin Germany
- *Polarisation and the Religious Mind.* (May, 2026). Woolf Institute. Cambridge University, Cambridge, United Kingdom.
- *Political Polarisation Workshop.* (November, 2025). Cambridge University, Cambridge, United Kingdom.
- *Political Divisions and Morality: An Interdisciplinary Conversation* (April, 2025). Penn State University, State College, Pennsylvania USA.

- *Munich Replication Games* (October, 2024). Ludwig Maximilian University of Munich, Munich, Germany.
- *Calleva Expert Workshop on "Deadly Despots"* (September, 2024). Magdalen College, University of Oxford, Oxford, United Kingdom.

PRESENTATIONS

Zhang, C., **Kubin, E.,** & Gray, K. (February, 2027). *Your Opinion Is Fake News: Seeing Moral Views as Facts Predicts Mislabeling Opinions As Misinformation*. To be presented at the 2027 Society of Personality and Social Psychology Annual Convention. Philadelphia Pennsylvania.

Fulay, S., Ravi, P., **Kubin, E.,** Mohanty, S., Bakker, M., & Roy, D. (September, 2026). *AI and Collective Decisions: Strengthening Legitimacy and Losers' Consent.* Presented at the NSF AI-SDM Workshop on Human-AI Complementarity for Decision Making. Pittsburgh, Pennsylvania.

Zhang, C., **Kubin, E.,** & Gray, K. (September, 2026). *Your Opinion Is Fake News: Seeing Moral Views as Facts Predicts Mislabeling Opinions As Misinformation*. Presented at the 2026 International Society for Moral Psychology Conference. Ithaca, New York.

Kubin, E., Womick, J., Goya-Tochetto, D., Ochoa, N., Rebollar, C., Kapsaskis, K., Pratt, S., Devine, H., Payne, B. K., Vaisey, S., Gray, K. (July, 2026). *Moral conflict emerges from partisan disagreement about who is vulnerable to victimhood.* Presented in "The Pervasiveness of Victimhood: Historical Conflict, Identity, and Political Discourse" Symposium. *European Association of Social Psychology.* Strasbourg, France.

Kubin, E. (June, 2026). *The Paradox of Victimhood: A Driver and Healer of Divisive Conflict.* Keynote Speaker at the "Individual and collective victimhood: Insights and current challenges amidst ongoing historical and societal traumas" pre-conference. *European Association of Social Psychology.* Strasbourg, France.

Ejaz, W., **Kubin, E.,** & Fletcher, R. (June, 2026). *What Makes Climate Change Feel Distant? Evidence from Eight Countries in the Global North and South.* Presented at International Communication Association Annual Conference. Cape Town, South Africa.

Cameron, C. D., Cassario, A., Eadeh, F., Floman, J., **Kubin, E.,** Laurent, S., Pasek, M., Phillips, J., Read, H., & Schumann, K. (2026, May). Political divisions and the security of empathy. Presented at the Love Consortium Empathy preconference at the *Association for Psychological Science* conference in Barcelona, Spain. [Virtual presentation].

Kubin, E., Versteegen, L., & Gray, K. (September, 2025). *Perceiving Opponents as Self-Disclosing Reduces Political Animosity.* Presented at the British Psychological Society Social Psychology Section Annual Conference. University of Oxford, Oxford United Kingdom.

Kubin, E., Womick, J., Goya-Tocchetto, D., Ochoa, N. R.**,** Rebollar, C., Kapsaskis, K., Pratt, S.,

Payne, B. K., Vaisey, S., Gray, K. (July, 2025). *Liberals and Conservatives Make Different Assumptions of Vulnerability, Explaining Moral Disagreement*. Presented in the Panel "How Ideological Divides Shape—and are Shaped By—Beliefs About Morality and Victimhood" at the International Society for Political Psychology Annual Conference, Prague, Czech Republic.

Kubin, E. (April, 2025). *How True Victimhood Beliefs Drive Moral and Political Conflict.* Presented at Consortium for Moral Decision Making Conference (Political Divisions and Morality: An Interdisciplinary Conversation). Penn State University, State College, Pennsylvania.

Kubin, E., Pratt, S., & Gray, K. (April, 2025). *Testing true victimhood beliefs across cultures and contexts.* Presented at the Meeting of the Templeton World Charity Foundation; Listening and Learning in a Polarized World. Marrakesh Morocco.

Bojarskich, V., **Kubin, E.,** Weber, I., & Rothmund, T. (September, 2024). *Fostering an inclusive victimhood identity to mitigate politically polarized toxic online cultures*. Presented at the Deutsche Gesellschaft für Psychologie Congress, Vienna Austria.

Kubin, E., Merz, P., Wahba, M., Davis, C., Gray, K., & von Sikorski, C. (August, 2024). *Understanding News-Related User Comments and Their Effects: A Systematic Review.* Paper presentation at the annual Association for Education in Journalism and Mass Communication (AEJMC) Conference, Philadelphia, USA.

Kubin, E., & Gray, K. (June, 2024). *How victimhood builds and breaks bridges in moral and political conflicts.* Presented at the Victimhood Narratives in Conflict Workshop, Munich Germany.

Beckerman, S., Gray, K., Ramsey, J., **Kubin, E.,** Milofsky, A. (May, 2024). *Trauma-informed crisis response for polarizing times*. Presented at the One America Summit, Washington D.C.

Kubin, E., von Sikorski, C., & Gray, K. (February, 2024). *Political Censorship Feels Acceptable When Ideas Seem Harmful and False.* Presented at the Symposium entitled "Justice or Silencing? Shaming and Censorship in a Polarized Environment" at the Society of Personality and Social Psychology Annual Convention. San Diego, California.

Kubin, E., von Sikorski, C. & Gray, K. (February, 2024). *The Power of Experience Sharing in Seemingly Intractable Conflicts.* Presented at the Conflict and Conflict Resolution Preconference for the Society of Personality and Social Psychology Annual Convention. San Diego, California.

Huh, E., **Kubin, E.,** & von Sikorski, C. (August, 2023). *Can AI Journalism Reduce Hostile Media Perceptions? Findings from Two Experiments*. Presented at the Korean Communication Association Annual Conference. Seoul, South Korea.

Huh, E., **Kubin, E.,** & von Sikorski, C. (August, 2023). *Can AI Journalism Reduce Hostile Media Perceptions? Findings from Two Experiments*. Presented at the Association for Education in Journalism and Mass Communication. Washington D.C., United States.

Versteegen, L., **Kubin, E.,** & Gray, K. (July, 2023). *How self-disclosure bridges divides: A strategy for increasing political respect and willingness to interact.* Presented at the International Society of Political Psychology. Montreal, Canada.

von Sikorski, C., & **Kubin, E.** (May, 2023). *The Polarizing Content Warning: How the media can reduce affective polarization.* Presented at the International Communication Association Annual Conference. Toronto, Canada.

von Sikorski, C., **Kubin, E.,** & Gray, K. (May, 2023). *Reducing political dehumanization by pairing facts with personal experiences*. Presented at the International Communication Association Annual Conference. Toronto, Canada.

Versteegen, L., **Kubin, E.,** & Gray, K. (April, 2023). *How self-disclosure bridges divides: A strategy for increasing political respect and willingness to interact.* Presented at the Midwest Political Science Association Annual Conference. Chicago, Illinois, United States.

Puryear, C., **Kubin, E.,** Schein, C., Bigman, Y., & Gray, K. (March, 2023). *Bridging political divides by correcting the basic morality bias.* Presented at the International Conference of Psychological Science. Brussels, Belgium.

Kubin, E., Versteegen, L., & Gray, K. (March, 2023). *How self-disclosure bridges divides: A strategy for increasing political respect and willingness to interact.* Presented at the International Conference of Psychological Science. Brussels, Belgium. March 2023.

Puryear, C., **Kubin, E.,** Schein, C., Bigman, Y., Ekstrom, P., & Gray, K. (March, 2023). *Bridging political divides by correcting the basic morality bias.* Presented at the Society of Personality and Social Psychology Annual Convention. Atlanta, Georgia.

Kubin, E., von Sikorski, C., & Gray, K. (July, 2022). *Understanding and reducing the censorship of political opponents.* Presented at the International Society of Political Psychology Annual Conference, Athens, Greece.

Kubin, E., Puryear, C., Schein, C., & Gray, K. (June, 2022). *Personal Experiences Bridge Moral and Political Divides Better than Facts*. Presented at the Center for the Science of Moral Understanding Annual Conference, Durham, North Carolina, United States.

Kubin, E., Puryear, C., & Gray, K. (July, 2021). *The Power of Personal Experience (not Facts) in Reducing Political Polarization: Implications for Scientists.* Presented at the International Society for Political Psychology Annual Convention (virtual conference).

Gray, K., Rogers, B., Chicas, H., **Kubin, E.,** Christian, M., & McAdams, D. (February 2021).

From timeless myths to personal meaning: The benefits of the Hero's Journey as a Narrative frame. Presented at the Society of Personality and Social Psychology Annual Convention (virtual conference).

Gray, K., **Kubin, E.,** Puryear, C., & Schein, C. (February 2021). *Personal Experiences Bridge Moral and Political Divides Better Than Facts.* Presented at the Social Cognition pre-conference at the Society of Personality and Social Psychology Annual Convention (virtual conference).

Kubin, E. (July, 2020). *Minimizing the Consequences of Polarization: Highlight Experiences, Not Facts.* Presented at the International Society of Political Psychology Annual Convention (virtual conference).

Gray, K., **Kubin, E.,** Schein, C., Puryear, C. (May, 2020). *Increasing political tolerance by emphasizing experience, not facts.* Presented at the Society for Personality and Social Psychology Annual Convention, New Orleans, Louisiana, United States.

Gray, K., **Kubin, E.,** & Schein, C. (May, 2019). *Increasing political tolerance by emphasizing experience, not facts.* Presented at the Association for Psychological Science 2019 Annual Convention, Washington D.C., United States.

Kubin, E. & Gray, K. (March, 2019). *Increasing political respect through the rationality of personal experience.* Presented at the International Convention of Psychological Science, Paris, France.

Schein, C., **Kubin, E.,** Bigman, Y., & Gray, K. (July, 2019). Bridging political divides by focusing on shared moral values. Paper presented at *International Association for Conflict Management*. Dublin, Ireland.

Schein, C., **Kubin, E.,** Goranson, A., Dillard, L., & Gray, K. (May, 2019). *Superhumanizaition of caregivers: The downsides of being perceived as super strong.* Presented at the Association for Psychological Science 2019 Annual Convention, Washington D.C., United States.

POSTER SESSIONS

† indicates student advisee

Kubin, E., Versteegen, L., Pratt, S., Puryear, C., & Gray, K. (July, 2025). The truth of victimhood as a driver for moral disagreement and partisan animosity. Presented atthe *International Society for Political Psychology Annual Conference*, Prague, Czech Republic.

Pratt, S., **Kubin, E.,** Gray, K. (February, 2024). *Harm Denial: A Source of Political Animosity and a Potential Solution.* Presented at the Society of Personality and Social Psychology Annual Convention. San Diego, California.

†Wahba, M., **Kubin, E.,** Merz, P., †Davis, C., Gray, K., & von Sikorski, C. (April, 2023). *Understanding user comments and their effects: A systematic review.* Presented at the University of North Carolina at Chapel Hill Celebration of Undergraduate Research Chapel Hill, NC, United States.

Kubin, E., Gray, K., & von Sikorski, C. (February, 2023). *Reducing Political Dehumanization By Pairing Facts with Personal Experiences.* Presented at the annual meeting of the Society for Personality and Social Psychology. Atlanta, GA, United States.

Kubin, E., Kachanoff, F., & Gray, K. (March, 2022). *Threat Rejection Fuels Political Dehumanization.* Presented at the German Political Psychology Network, Chemnitz, Germany.

Kubin, E., Kachanoff, F., & Gray, K. (February, 2021). *Political opponents are condemned and dehumanized when they seem indifferent to realistic but not symbolic risks: Evidence from the COVID-19 pandemic.* Presented at the annual meeting of the Society for Personality and Social Psychology (virtual conference).

Kubin, E., Schein, C., Goranson, A., Dillard, L., & Gray, K. (March, 2018). *Superhumanization of caregivers: The downsides of being perceived as super strong.* Presented at the Attitudes & Social Influence Pre-Conference of the annual meeting of the Society for Personality and Social Psychology, Atlanta GA, United States.

Morgan, G. S., & **Kubin, E.** (March, 2018). *Who is intolerant? Political ideological symmetries in predictions about intolerance.* Presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta GA, United States.

Kubin, E. (April 2017). *Community based research: Exploring motives of charitable behaviors and perceptions of poverty.* Poster presented at the annual Civic Engagement Awards and Showcase, Madison NJ, United States.

Kubin, E. (April 2017). *The cross-pressure model of ideology and charitable giving: Exploring the role of religiosity and attributions for poverty.* Poster presented at the Tri-Collegiate Psychology Student Research Symposium, Madison NJ, United States.

Kubin, E. (March 2017). *The party over policy effect: Implications for attributions of poverty.* Poster presented at the annual meeting of the Eastern Psychological Association, Boston MA, United States.

Kubin, E., & Morgan, S. G. (March 2016). *Symmetries and asymmetries in people's predictions about opponents' intolerance*. Poster presented at the annual meeting of the Eastern Psychological Association, New York NY, United States.

PROFESSIONAL SERVICE

Editorial Service

Editorial Board, *Political Psychology*.....(2025-present)

Guest Co-Editor, *International Journal of Communication*
(Special Issue on Role of Media in Political Polarization) .....(2021-2023)

Grant Reviewer
National Research Development and Innovation Office
Newton Trust Start-Up Grant (Cambridge University)

Review Committees
2027 ISPP Section Chair for *New Theoretical and Methodological Developments*.....(2027)
2027 SPSP Symposia Submission Review Committee..... (2026)

Ad-Hoc Reviewer
Science, Proceedings of the National Academy of Sciences, Nature Human Behavior, Nature Communications, Journal of Personality and Social Psychology: Attitudes and Social Cognition, Journal of Personality and Social Psychology: Personality Processes and Individual Differences, Psychological Science, Trends in Cognitive Sciences, Journal of Communication, Journal of Experimental Social Psychology, Political Psychology, Personality and Social Psychology Bulletin, Journal of Conflict Resolution, Cognition, Communications Psychology, New Media & Society, Social Psychological Bulletin, Information, Communication, and Society, Journal of Media Psychology, Open Science Journal, Mass Communication and Society, Social and Personality Psychology Compass, Communication Theory, American Behavioral Scientist, International Journal of Press/Politics, Political Behavior, Oxford Research Encyclopedia of Communication, ANNALS of the International Communication Association, The Journal of Politics, Digital Journalism, Journalism and Mass Communication Quarterly, Media Psychology, Journal of Information Technology and Politics, Journalism, Social Media and Society, Philosophical Psychology, Journal of Environmental Psychology, The Journal of Social Psychology, Electoral Studies, Journal of Community and Applied Social Psychology, Humanities and Social Sciences Communications, Group Processes & Intergroup Relations

Award Committees
ISPP Laswell, Sanford, Knutson, & Sullivan Award Committee (Chair).....(2027)
ISPP Jim Sidanius Early Career Award.....(2026)
BPSA Award for Innovation in Behavioral Policy.....(2024)
BPSA Award for Innovation in Behavioral Policy.....(2023)
Frank Research Prize in Public Interest Communications.....(2022)
Society for Personality and Social Psychology Outstanding Research Award.....(2022)

Additional Service
Scholars Council, Braver Angels ..... (2022-present)
Peer Advisor, Society for Personality and Social Psychology.....(2024-2025)

INVITED TALKS

Cambridge University, *Zangwill Psychology Departmental Lecture*.....March 2027
Free University of Berlin, *Communications Departmental Lecture*..... July 2026
European University of Technology (EUt+), *Invited Lecture Series*.....February 2026

Cambridge University, *Cambridge Political Psychology Lab* .....November 2025
More in Common.....October 2024
Drew University, *Psychology Departmental Lecture*.....September 2024
University of Oxford, *OxInteract Lab*.....July 2024
Flinders University, *Psychology of Justice, Emotions, and Morality Lab*.....March 2024
Massachusetts Institute of Technology, *MIT Media Lab*..... May 2023
University of Bristol, *Technology, Cognition, and Democracy Lab* .....March 2023
Max Planck Institute for Human Development .....February 2023
Research Center for Adaptive Rationality
Fredrich-Schiller Universität Jena.....January 2023
Psychology of Communication and Media Use Lab
New York University, *Social Identity and Morality Lab*..... June 2022
Ludwig Maximilian University of Munich, *Social Psychology Lab*.....May 2022

ADDITIONAL RESEARCH EXPERIENCE

Lab Manager

Mind Perception and Morality Lab
PI: Dr. Kurt Gray
University of North Carolina-Chapel Hill
2017- 2018

Research Assistant

Social Psychology Lab
PI: Dr. Jan-Willem van Prooijen
Vrije University
Summer 2019

Cognition and Development Lab
PI: Dr. Frank Keil
Yale University
Summer 2017

Early Childhood Cognition Lab
PI: Dr. Jessica Sommerville
University of Washington
Summer 2016

Moral and Political Psychology Lab
PI: Dr. G. Scott Morgan
Drew University
2015-2016

HONORS, SCHOLARSHIPS & ADDITIONAL GRANTS

2025	ISPP Jim Sidanius Early Career Award
2025	ISSEP General Existential Psychology Best Paper Award
2023	Department of Psychology Teaching Award for *External Organization Communication* (€500)
2022	Strengthening Democracy Challenge ($650)
2022	The Behavioral Science and Policy Association Publication Award for Innovation in Behavioral Policy
2022	Finalist, *Frank* 2022 Public Interest Communication Award ($1,500)
2021	Department of Psychology Teaching Award for *Special Topics in Communication Science* (€500)
2017	Phi Beta Kappa International Honor Society

2017 James A. McClintock Award for Excellence in Psychology
2015 Psi Chi International Honor Society in Psychology
2013-2017 Drew University College of Liberal Arts Dean's List
2013-2017 Civic Honors Scholar ($5,000 per year)

SCIENCE COMMUNICATION

Works Written for General Audiences

The hidden common ground in political polarization. (2026). *ISPP Early Career Committee Newsletter*
Want to build connection with your political opponents? Be self-disclosing. (2026). *SPSP Character & Context Blog*
People overestimate political opponents' immorality. (2024). *Scientific American*
Can we make news less polarizing? (2024). *SPSP Character & Context Blog*
Can the media bridge political divides? (2023). *SPSP Character & Context Blog*
What can bridge political divides? (2022). *SPSP Character & Context Blog*
Fighting partisan hatred with... social media? (2021). *Moral Understanding Blog*

Selected Works Featuring Research:

New psychology research pinpoints a key factor separating liberal and conservative morality (2026). *PsyPost*
The simple trick to change other people's minds (2025). *BBC*
Erfahrungen in politischen Debatten wichtiger als Faken (2024). *Forschung & Lehre*
Psychologen: So können sich Politiker mehr Respekt verschaffen (2024). *Frankfurter Allgemeine*
To lead a meaningful life, become your own hero (2023). *Scientific American*
Want to give your life more meaning? Think of it as a 'Hero's Journey' (2023). *Time*
Why sharing personal stories is more important than facts in bridging political divide (2021). *USA Today*
Exchanging stories builds respect (2021). *Psychology Today*
Authoritative Anecdotes and Feeble Facts (2021). *Psychology Today*

Podcasts:

US 2.0: What We Have in Common (2024). *Hidden Brain*
Social Media in an Era of Extremism (2023). *Let's Talk Polarization*
Threat Rejection, COVID-19, and Dehumanization (2022). *Multi-Faith Matters*
A Whistleblower, Facebook, Social Media & Polarization (2021). *Tech Policy Press*
What does research say about how social media affects polarization (2021). *People Who Read People*

Other Interviews:

Media can battle polarization by telling personal stories (2023). *News Nation*
Political Polarization, Dehumanization, and the Media (2022). *The Dissenter*

OTHER SKILLS, & CERTIFICATIONS

Proficient in: SPSS, Qualtrics, and R
Languages: English (native speaker), German (intermediate)