TRISHA SARKAR

BBA – Business Analytics | Class of 2027
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Summary

Final-year BBA Business Analytics student (**CGPA 9.13, Rank 2**) uniquely positioned at the intersection of **people analytics and business intelligence**. **McKinsey Forward Programme Graduate** (6-month exclusive programme, McKinsey.org); **NPTEL Discipline Star & Believer** in Management (IIT Madras, JAN–APR 2026); **invited to NPTEL Stars Workshop** at IIT Kharagpur. Certified in HRM, Organisational Behaviour, and Performance & Reward Management. Completed four internships across global teams in India, Dubai, and Australia – delivering structured analytics, workforce process documentation, and cross-functional coordination. Brings analytical rigour and HR domain depth to drive data-informed people decisions.

Education

Degree	Institute	Board	Year	Result
BBA – Business Analytics	IEM, Kolkata	UEM	2023–2027	9.13 CGPA
Class XII	Berhampore Girls' Mahakali Pathsala H.S	WBCHSE	2023	90%
Class X	Berhampore Girls' Mahakali Pathsala H.S	WBBSE	2021	79.75%

Skills & Competencies

- **Business Analytics**: Advanced Excel (Pivot Tables, VLOOKUP, financial modelling), Power BI, Google Looker Studio, SQL, Python, KPI dashboard design, variance analysis, MIS reporting, data visualisation
- **HR & People Analytics**: Workforce data reporting, people metrics, HR process documentation, SOP design, employee lifecycle mapping, performance & reward frameworks, organisational behaviour analysis
- **Operations & Communication**: Cross-functional stakeholder coordination, SLA-driven delivery, process improvement, project management, professional English communication
- **NPTEL Certifications**: (View Certificates) | HRM | Organisational Behaviour | Performance & Reward Management | Entrepreneurship | E-Business | Business Development: Start to Scale | Integrated Marketing Communication

Experience

- **Infosys Springboard** *Dec 2025 – Mar 2026*
  Python Programmer Intern India – Remote
  – Built and optimised Python-based data pipelines and analytical workflows across enterprise systems – applying structured programming logic to extract, process, and report on large datasets.
  – Collaborated with cross-functional teams to validate outputs and resolve data inconsistencies – ensuring reporting accuracy and maintaining end-to-end traceability across shifting project priorities.

- **Excelerate** *Sep 2025 – Oct 2025*
  Data Visualization Associate Intern Dubai – Remote
  – **Top Performer** – built executive KPI dashboards and performance reports for senior international stakeholders; translated complex data into people and business insights.
  – Identified reporting gaps and proposed data-backed corrective measures – applying an analytical lens to operational performance directly transferable to HR analytics.

- **Soul AI** *Jul 2025 – Aug 2025*
  Prompt Engineer Intern Australia – Remote
  – Designed human-AI workflow integration frameworks – exploring how emerging technology reshapes workforce roles, at the intersection of business analytics and HR strategy.
  – Standardised documentation processes adopted across the team – systematising best practices and driving consistency in people operations.

Projects

- **AI Voice Recognition – Emotion Detection Pipeline** *Aug 2025 – Ongoing*
  Python, scikit-learn, librosa, ML Pipeline
  – Built an ML pipeline classifying human emotions from voice data – exploring applications in employee sentiment analysis and workplace well-being monitoring, bridging business analytics with HR practice.

- **Workforce Performance Dashboard – People Analytics** *May 2025*
  Power BI, Advanced Excel, SQL
  – Built HR analytics dashboards tracking people KPIs across teams; translated workforce data into actionable management insights – integrating business analytics directly into an HR function.

- **PetPalZoo – Wadhwani Foundation** *Dec 2024*
  Organisational Design, Process Mapping, Documentation
  – Designed end-to-end SOPs covering onboarding workflows, escalation frameworks, and process improvement reports – integrating business analytics thinking with HR operations documentation.

Certifications & Leadership Programmes

- **McKinsey Forward Programme**: 6-month exclusive programme by McKinsey.org – developed structured problem-solving, growth mindset, and professional effectiveness; completed Core Skills level with digital badge & certificate | Jul 2025 – Jan 2026
- **NPTEL Discipline Star**: Recognised by IIT Madras for completing 50+ weeks of Management courses with score $\geq$55 – JAN–APR 2026 | *Invited to NPTEL Stars Workshop*
- **NPTEL Believer**: Appeared in 4+ NPTEL Management exams with passing score in the current semester – JAN–APR 2026
- **Forage Simulations**: EY Technology Risk Job Simulation | Deloitte Australia – Data Analytics Simulation
- **Other**: Project Management – Microsoft | Agile Service Management | Business Analysis Foundations | Advanced Excel – Microsoft | Digital Marketing and E-commerce – Google | Google Analytics

Languages

• **English** – Professional Proficiency • **Hindi** – Full Professional Proficiency • **Bengali** – Native

Achievements

• **Rank 2** – BBA Business Analytics, IEM • **Top 1%** WBCHSE (99.39 percentile) • **NPTEL Believer and Discipline Star** – Management, IIT Madras • **Invited – NPTEL Stars Workshop at IIT Kharagpur** • **Top Performer** – Excelerate • **Winner** – IEM Entrepreneur Club • IIT Bombay Mood Indigo Squad