Academic Affairs
UNIVERSITY OF DENVER

10 September 2023

Dear Promotion Review Committee,

It is my honor to submit the following letter in support of Dr. Trisha Teig's promotion to Teaching Associate Professor at the University of Denver.

I have worked with Dr. Teig for a period of six years, and in that time have had many opportunities to observe her deep commitment to student learning, scholarship, and service to the university. She is an exemplary representative of teaching faculty and I support her application without reservation.

With respect to teaching, I have witnessed Dr. Teig's time and commitment to student learning as well as her ability to incorporate differing learning modalities and inclusivity. I have been able to witness Dr. Teig's commitment to student learning thorough her detailed preparation for all of her classes. She is incredibly adroit at building inclusive, user-centric Canvas containers as well as PowerPoint presentations that structure the classroom environment. Both of these take a great deal of time, and Dr. Teig's commitment to her students' learning is clearly evident in the abundant effort she puts forth in this area.

Dr. Teig is an exemplar in our department for inclusive teaching. She frequently is looked to for insight from myself and colleagues on how to best actualize inclusivity in learning environments. She frequently connects the stories and lived experiences of our authors and presenters. Another example of her inclusive teaching is evidenced in her deep commitment to accessibility in the classroom. Dr. Teig consistently goes to great lengths to ensure that reading materials are accessible for students with different visual and learning abilities. Finally, I have been continually impressed with her ability to be present with where students are at, and to be unafraid to facilitate difficult conversations in the classroom which results in a deep sense of belonging.

Dr. Teig is also a prominent scholar in our field. She continually impresses her peers with her many contributions to our field including an edited book, numerous journal articles, and conference presentations. Her scholarly contributions are vital to our field and far outweigh the expectations for promotion to Teaching Associate Professor.

Lastly, I recommend Dr. Teig for promotion given her deep commitment to serving the university. She has demonstrated this service to the Leadership Studies department and beyond in multiple ways. First, she is a beloved and trusted mentor to every student in the Colorado Women's College Leadership Scholars Program. Concurrently, she is a full contributor to cocurricular programs and events for PLP. A simple but telling example is the many years where she participated in four student weekend retreats over the years compared to the norm of 1 or 2. Outside of the department, she has made many service

contributions including assisting in the planning of HerDU, serving on Undergraduate Council, and collaborating with colleagues through the Office of Teaching and Learning.

Her combined contributions to teaching, scholarship, and service make Dr. Teig extremely deserving of this promotion.

Sincerely,



Paul Kosempel, PhD
Teaching Professor, Leadership Studies