October 2026

JOHNS HOPKINS
CAREY BUSINESS SCHOOL

Christopher G. Myers, PhD

Peetz Family Professor of Leadership
Professor of Management and (jointly) of Medicine and Public Health
Faculty Director of the Center for Innovative Leadership

Education

University of Michigan

Doctor of Philosophy [PhD] in Business Administration (Management & Organizations), 2015

University of North Carolina at Chapel Hill

Bachelor of Science in Business Administration [BSBA] with Highest Honors, 2010

- Awarded with Highest Distinction and with a Second Major in Asian Studies
- Visiting Undergraduate Program, National University of Singapore, 2007

Academic Appointments

Johns Hopkins Carey Business School

Peetz Family Professor of Leadership, 2025–

Professor of Management & Organization, 2025–

Joint Appointment in Anesthesiology and Critical Care Medicine, 2018–
Johns Hopkins School of Medicine

Joint Appointment in Health Policy & Management, 2023–
Johns Hopkins Bloomberg School of Public Health

Faculty Director of the Center for Innovative Leadership, 2021–

Associate Professor of Management & Organization, 2021–2025

Academic Director of Executive Education, 2018–2021

Assistant Professor of Management & Organization, 2016–2021

Harvard Business School

Assistant Professor of Business Administration (Organizational Behavior), 2015–2016

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University of Michigan Ross School of Business

Graduate Research Assistant & Instructor (Management & Organizations), 2010–2015

Additional Positions & Affiliations

Research Center & Institute Affiliations

Faculty Affiliate, Human Capital Development Lab, 2023–
Johns Hopkins Carey Business School

Core Faculty, Center for Innovative Leadership, 2022–
Johns Hopkins Carey Business School

Faculty Affiliate, Center for Health Services and Outcomes Research, 2021–
Johns Hopkins Bloomberg School of Public Health

Core Faculty (Leadership Team, 2020–2022), Hopkins Business of Health Initiative, 2020–
Johns Hopkins University

Core Faculty, Armstrong Institute for Patient Safety and Quality, 2016–
Johns Hopkins Medicine

Faculty Affiliate, Center for Positive Organizations, 2016–
University of Michigan Ross School of Business

Doctoral Research Fellow, Center for Positive Organizations, 2013–2015
University of Michigan Ross School of Business

Visiting Positions

Senior Fellow for Leadership Research, Stockdale Center for Ethical Leadership, 2023
United States Naval Academy

International Research Assistant, Centre for Leadership Development, 2011–2012
Civil Service College (Singapore)

Selected Awards & Honors

Academic & Research Honors

- Best Student-led Paper Award, Academy of Management, Managerial and Organizational Cognition Division, 2024
- Dean's Award for Faculty Excellence, Johns Hopkins Carey Business School, 2017, 2018, 2019, 2020, 2021, 2022, 2023 [Discontinued after 2023]
- 40 Best Business School Professors Under 40, Poets & Quants, 2022

- PhD Graduation Keynote Speaker (19th Annual Doctoral Studies Celebration), University of Michigan Ross School of Business, 2018
- Best Student/Dissertation-based Paper Award, Academy of Management, Managerial and Organizational Cognition Division, 2016
- Likert Dissertation Award, University of Michigan, Interdisciplinary Committee on Organizational Studies, 2016
- W. Allen Spivey/Valerie & William Hall Family Fellowship, University of Michigan Ross School of Business, 2014–2015
- Best Paper Award, Israel Organizational Behavior Conference, 2011
- Making Connections Award, Academy of Management, Organizational Behavior Division, 2011
- Hampton Shuping Prize [Chancellor's Award], University of North Carolina at Chapel Hill, 2010
- Honors Excellence (for most outstanding thesis), University of North Carolina Kenan-Flagler Business School, 2010
- Excellence in Organizational Management, University of North Carolina Kenan-Flagler Business School, 2010
- Beta Gamma Sigma Business Honor Society (Alpha of North Carolina Chapter), 2009
- Carolina Research Scholar, University of North Carolina at Chapel Hill, 2009
- Phi Beta Kappa Society (Alpha of North Carolina Chapter), 2009

Teaching & Service Awards

- Outstanding Bridge Reviewer Mentor Award, *Academy of Management Review*, 2025, 2026
- Distinguished Service Award, Academy of Management, Managerial and Organizational Cognition Division, 2024
- Carey Teamwork Award (for development of Executive Education program), Johns Hopkins Carey Business School, 2019
- Outstanding Reviewer Award, Academy of Management, Managerial and Organizational Cognition Division, 2014, 2015
- Gerald & Lillian Dykstra Fellowship for Teaching Excellence, University of Michigan Ross School of Business, 2013–2014
- Outstanding Reviewer Award, Academy of Management, Organizational Behavior Division, 2013
- Thomas W. Leabo Memorial Award for Commitment to Teaching, University of Michigan Ross School of Business, 2012–2013

Publications

Academic Journal Articles

Dai, L., Frattaroli, S., Ji, J., & Myers, C.G. In press. Developing a leadership competency model for Chinese oncologists using the Delphi method. ***BMJ Leader***. https://doi.org/10.1136/leader-2025-001354 [Published online: March 2026]

Schabram, K., Myers, C.G., & Hardin, A.E. 2026. Manipulation in organizational research: On executing and interpreting designs from treatments to primes. ***Organizational Research Methods***, 29(2): 177-201. https://doi.org/10.1177/10944281241300952

- All authors contributed equally and thus share first authorship
- Highest-rated Webcast Lecture, Consortium for the Advancement of Research Methods & Analysis (CARMA) in 2025 (January, 2026)

Patil, S.V., Myers, C.G., & Dai, T. 2026. Protecting clinical value judgment in the age of AI. ***npj Digital Medicine***, 9: 269. https://doi.org/10.1038/s41746-026-02561-1

Dai, L., Frattaroli, S., Myers, C.G., & Dickson, C. 2025. Medical leadership competencies for physicians: A systematic scoping review. ***BMJ Leader***, 9(4): 340-348. https://doi.org/10.1136/leader-2024-001178

- Selected as an 'Editor's Choice' article

Patil, S.V., Myers, C.G., & Lu-Myers, Y. 2025. Calibrating AI reliance: A Physician's superhuman dilemma. ***JAMA Health Forum***, 6(3): e250106. https://doi.org/10.1001/jamahealthforum.2025.0106

- Featured in ***JAMA + AI*** [Curated showcase of articles from across JAMA network]

Myers, C.G. 2025. Huh? In pursuit of academic writing that fascinates and enthralls at AMD. ***Academy of Management Discoveries***, 11(1): 1-8. https://doi.org/10.5465/amd.2025.0003

- Invited 'From the Editors' article

Mayo, A.T., Myers, C.G., Bucuvalas, J.C., Feng, S., & Juliano, C.E. 2023. Supporting robust teamwork — Bridging technology and organizational science. ***New England Journal of Medicine***, 388(22): 2019-2021. https://doi.org/10.1056/NEJMp2300172

- Translated: Mayo, A.T., Myers, C.G., Bucuvalas, J.C., Feng, S., & Juliano, C.E. 2023. 推动稳固的团队合作—在技术和组织科学之间架起桥梁. ***NEJM 医学前沿***. https://nejmqianyan.cn/article/YXQYp2300172

Myers, C.G. & Sutcliffe, K.M. 2022. High reliability organising in healthcare: Still a long way left to go. ***BMJ Quality & Safety***, 31(12): 845-848. https://doi.org/10.1136/bmjqs-2021-014141

- Invited Editorial article
- Both authors contributed equally and thus share first authorship

Myers, C.G., Polsky, D., & Desai, S. 2022. The growing role of Chief Medical Officers in major corporations. ***JAMA Health Forum***, 3(7): e222194. https://doi.org/10.1001/jamahealthforum.2022.2194

Myers, C.G. 2022. Storytelling as a tool for vicarious learning among air medical transport crews. ***Administrative Science Quarterly***, 67(2): 378-422. https://doi.org/10.1177/00018392211058426

Nurmohamed, S., Kundro, T., & Myers, C.G. 2021. Against the odds: Developing underdog versus favorite narratives to offset prior experiences of discrimination. ***Organizational Behavior and Human Decision Processes***, 167: 206-221. https://doi.org/10.1016/j.obhdp.2021.04.008

- Part of virtual Special Issue 'New advances in self-narratives in, across, and beyond organizations'

Spreitzer, G.S., Myers, C.G., Kopelman, S., & Mayer, D.M. 2021. The conceptual and empirical value of a positive lens: An invitation to organizational scholars to develop novel research questions. ***Academy of Management Perspectives***, 35(3): 517-534. https://doi.org/10.5465/amp.2015.0056

- Myers, Kopelman, and Mayer were equal contributors and thus share second authorship

Mayo, A.T., Myers, C.G., & Sutcliffe, K.M. 2021. Organizational science and health care. ***Academy of Management Annals***, 15(2): 537-576. https://doi.org/10.5465/annals.2019.0115

- One of the top ten most-read *Academy of Management Annals* articles in 2021 (December, 2021)

Jain, A., Dai, T., Myers, C.G., Jain, P., & Aggarwal, S. 2021. Prioritising surgical cases deferred by the COVID-19 pandemic: An ethics-inspired algorithmic framework for health leaders. ***BMJ Leader***, 5(2): 124-126. https://doi.org/10.1136/leader-2020-000343

Myers, C.G. 2021. Performance benefits of reciprocal vicarious learning in teams. ***Academy of Management Journal***, 64(3): 926-947. https://doi.org/10.5465/amj.2018.0875

Myers, C.G., Rosen, M.A., & Yuan, C.T. 2021. What a pandemic reveals about learning in health care organizations. ***Industrial and Organizational Psychology***, 14(1-2): 126-129. https://doi.org/10.1017/iop.2021.26

Myers, C.G., Mayo, A.T., Kachalia, A., Polsky, D., & Sutcliffe, K.M. 2021. Covid-19 has made clear why all physicians need to know about the business of healthcare. ***Journal of Patient Safety and Risk Management***, 26(2): 51-55. https://doi.org/10.1177/2516043521990255

Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. 2021. How did you do that? Exploring the motivation to learn from others' exceptional success. ***Academy of Management Discoveries***, 7(1): 15-39. https://doi.org/10.5465/amd.2018.0217

- The first two authors contributed equally and thus share first authorship
- Summarized: ***Academy of Management Insights***. 2020. Exceptional success stories motivate workers to learn. https://journals.aom.org/doi/10.5465/amd.2018.0217.summary
- One of the top five most-cited, and the #1 most-read, *Academy of Management Discoveries* articles in 2021 (December, 2021)

Johnson, E., Kwakye, G., Myers, C.G., & Ghaferi, A.A. 2021. Working toward the triple bottom line in surgery. ***NEJM Catalyst Innovations in Care Delivery***. https://catalyst.nejm.org/doi/full/10.1056/CAT.20.0575

Myers, C.G. 2020. Vicarious learning in the time of coronavirus. ***Behavioral Science & Policy***, 6(2): 153-161. https://doi.org/10.1353/bsp.2020.0026

Helzer, E.G., Myers, C.G., Fahim, C., Sutcliffe, K.M., & Abernathy, J.H. 2020. Gender bias in collaborative medical decision-making: Emergent evidence. ***Academic Medicine***, 95(10): 1524-1528. https://doi.org/10.1097/ACM.0000000000003590

Barton, M.A., Christianson, M.K, Myers, C.G., & Sutcliffe, K.M. 2020. Resilience in action: Leading for resilience in response to COVID-19. ***BMJ Leader***, 4(3): 117-119. https://doi.org/10.1136/leader-2020-000260

Russell, S.W., Desai, S.V., O'Rourke, P., Ahuja, N., Patel, A., Myers, C.G., Zulman, D., Sateia, H.F., Berkenblit, G.V., Johnson, E.N., & Garibaldi, B.T. 2020. The genealogy of teaching clinical reasoning and diagnostic skill: The GEL study. ***Diagnosis***, 7(3): 197-203. https://doi.org/10.1515/dx-2019-0107

Myers, C.G., Sutcliffe, K.M., & Ferrari, B.T. 2019. Treating the "Not-Invented-Here Syndrome" in medical leadership: Learning from the insights of outside disciplines. ***Academic Medicine***, 94(10): 1416-1418. https://doi.org/10.1097/ACM.0000000000002860

- Invited Commentary article

Myers, C.G., Sateia, H.F., & Desai, S.V. 2018. Association between team learning behavior and reduced burnout among medicine residents. ***Journal of General Internal Medicine***, 33(12): 2037-2039. https://doi.org/10.1007/s11606-018-4596-2

Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. 2018. Excising the "surgeon ego" to accelerate progress in the culture of surgery. ***BMJ***, 363: k4537. https://doi.org/10.1136/bmj.k4537

- "Rapid Response" Reply: Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. 2018. Responding to the "surgeon ego:" Progress made and paths forward. ***BMJ***. https://www.bmj.com/content/363/bmj.k4537/rr-6

Myers, C.G. 2018. Coactive vicarious learning: Toward a relational theory of vicarious learning in organizations. ***Academy of Management Review***, 43(4): 610-634. https://doi.org/10.5465/amr.2016.0202

- Part of Special Topic Forum, 'The Changing Nature of Work Relationships'
- One of the top ten most-cited *Academy of Management Review* articles in 2018 (December, 2018)

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. 2018. Social media as a platform for surgical learning: Use and engagement patterns among robotic surgeons. ***Annals of Surgery***, 267(2): 233-235. https://doi.org/10.1097/SLA.0000000000002479

Lu-Myers, Y. & Myers, C.G. 2018. Incorporating interpersonal skills into otolaryngology resident selection and training. ***Otolaryngology – Head and Neck Surgery***, 158(1): 21-23. https://doi.org/10.1177/0194599817731754

- Both authors contributed equally and thus share first authorship

Myers, C.G., & Pronovost, P.J. 2017. Making management skills a core component of medical education. ***Academic Medicine***, 92(5): 582-584. https://doi.org/10.1097/ACM.0000000000001627

- Invited Commentary article

Kopelman, S., Hardin, A.E., Myers, C.G., & Tost, L.P. 2016. Cooperation in multicultural negotiations: How the cultures of people with low and high power interact. ***Journal of Applied Psychology***, 101(5): 721-730. https://doi.org/10.1037/apl0000065

Myers, C.G. 2016. Where in the world are the workers? Cultural underrepresentation in I-O research. ***Industrial and Organizational Psychology***, 9(1): 144-152. https://doi.org/10.1017/iop.2015.127

Marchiondo, L.A., Myers, C.G., & Kopelman, S. 2015. The relational nature of leadership identity construction: How and when it influences perceived leadership and decision-making. ***Leadership Quarterly***, 26(5): 892-908. https://doi.org/10.1016/j.leaqua.2015.06.006

DeRue, D.S., Ashford, S.J., & Myers, C.G. 2012. Learning agility: Many questions, a few answers, and a path forward. ***Industrial and Organizational Psychology***, 5(3): 316-322. https://doi.org/10.1111/j.1754-9434.2012.01465.x

└ Invited Response article

DeRue, D.S., Ashford, S.J., & Myers, C.G. 2012. Learning agility: In search of conceptual clarity and theoretical grounding. ***Industrial and Organizational Psychology***, 5(3): 258-279. https://doi.org/10.1111/j.1754-9434.2012.01444.x

└ Invited article

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S.M. 2012. The hierarchical face: Higher rankings lead to less cooperative looks. ***Journal of Applied Psychology***, 97(2): 479-486. https://doi.org/10.1037/a0026308

Academic Journal Correspondence

Myers, C.G., Mandel, K.E., & Sutcliffe, K.M. 2023. Safety of health care in the inpatient setting. ***New England Journal of Medicine***, 388(16): 1535-1536. https://doi.org/10.1056/NEJMc2301651

Sutcliffe, K.M., Mayo, A.T., Myers, C.G., Barton, M.A., & Szanton, S.L. 2023. Comment on Kunzler et al. (2022) 'Interventions to foster resilience in nursing staff: a systematic review and meta-analyses of pre-pandemic evidence'. ***International Journal of Nursing Studies***, 138: 104393. https://doi.org/10.1016/j.ijnurstu.2022.104393

Myers, C.G., & Pronovost, P.J. 2018. In reply to Khoo and Teo. ***Academic Medicine***, 93(4): 517. https://doi.org/10.1097/ACM.0000000000002124

Chapters in Edited Volumes

Myers, C.G. & DeRue, D.S. 2017. Agency in vicarious learning at work. In J.E. Ellingson & R.A. Noe (Eds.), ***Autonomous learning in the workplace***: 15-37. New York: Routledge. https://doi.org/10.4324/9781315674131

DeRue, D.S. & Myers, C.G. 2014. Leadership development: A review and agenda for future research. In D.V. Day (Ed.), ***The Oxford handbook of leadership and organizations***: 832-855. New York: Oxford University Press. https://doi.org/10.1093/oxfordhb/9780199755615.013.040

Popular Press Articles & Columns

Patil, S.V., Dai, T., & Myers, C.G. 2026. The hidden costs of outsourcing judgement to AI suppliers. ***California Management Review Insights***. https://cmr.berkeley.edu/2026/03/the-hidden-costs-of-outsourcing-judgment-to-ai-suppliers/

Lu-Myers, Y., Myers, C.G., & Patil, S.V. 2025. Nous avons conçu des machines intelligentes, puis demandé aux médecins d'être encore plus intelligents. ***Le Monde***. https://www.lemonde.fr/sciences/article/2025/06/03/nous-avons-concu-des-machines-intelligentes-puis-demande-aux-medecins-d-etre-encore-plus-intelligents_6610355_1650684.html

- Invited column [translated to French]; Authors listed alphabetically

Jain, A., Myers, C.G., & Patel, A. 2022. Let's realign the surgeon-hospital relationship. ***Medpage Today***. https://www.medpagetoday.com/opinion/second-opinions/97505

Mittal, R., Jain, S., Myers, C.G., Dai, T., & Jain, A. 2021. A 100% COVID vaccination rate is possible -- We did it. ***Medpage Today***. https://www.medpagetoday.com/opinion/second-opinions/95203

Jain, A., Dai, T., Bibee, K., & Myers, C.G. 2020. Covid-19 created an elective surgery backlog. How can hospitals get back on track? ***Harvard Business Review***. https://hbr.org/2020/08/covid-19-created-an-elective-surgery-backlog-how-can-hospitals-get-back-on-track

- Headline article on HBR.org homepage

Myers, C.G. & Doyle, M. 2020. Get adventurous with your leadership training. ***Harvard Business Review***. https://hbr.org/2020/02/get-adventurous-with-your-leadership-training

- Summarized: ***Harvard Business Review***. 2020. Look to the great outdoors to inspire your next leadership training. https://hbr.org/tip/2020/03/look-to-the-great-outdoors-to-inspire-your-next-leadership-training
- Translated: كريستوفر مايرز مايك دويل . 2020. التحلي بروح المغامرة في تدريب القدرات القيادية ***Harvard Business Review Arabia***. https://hbrarabic.com/المغامرة-في-تدريب-القدرات-القيادية/
- Translated: 克里斯多夫 麥爾斯, 麥克 道爾. 2020. 到野外探險， 特訓你的領導力. ***Harvard Business Review Taiwan***. https://www.hbrtaiwan.com/article/19613/get-adventurous-with-your-leadership-training
- Translated: Кристофер Майерс, Майкл Дойл. 2020. Дикое лидерство: как развивать руководящие кадры вдали от офиса. ***Harvard Business Review Russia***. https://hbr-russia.ru/liderstvo/lidery/835294

Myers, C.G. 2019. A new start or business as usual? ***Carey Business***, Fall/Winter 2019: 6-7.

- Reprinted: Myers, C.G. 2020. ***How sincere is Business Roundtable's shift to stakeholder primacy?*** Carey Business School. https://carey.jhu.edu/articles/research/how-sincere-business-roundtables-shift-stakeholder-primacy

Zhang, C., Myers, C.G., & Mayer, D.M. 2018. To cope with stress, try learning something new. ***Harvard Business Review***. https://hbr.org/2018/09/to-cope-with-stress-try-learning-something-new

- Headline article on HBR.org homepage
- Summarized: ***Harvard Business Review***. 2018. Learn something new to relieve some stress. https://hbr.org/tip/2018/11/learn-something-new-to-relieve-some-stress
- Translated: Zhang, C., Myers, C.G., & Mayer, D.M. 2018. Chcesz poradzić sobie ze stresem? Naucz się czegoś nowego. ***Harvard Business Review Poland***.
- Reprinted: Zhang, C., Myers, C.G., & Mayer, D.M. 2019. To cope with stress, try learning something new. In ***The Latest Research: Managing Yourself***: 85-90. Boston: Harvard Business Review Publishing.
- Reprinted: Zhang, C., Myers, C.G., & Mayer, D.M. 2019. To cope with stress, try learning something new. ***Harvard Business Review Special Issue: How to Learn Faster and Better***: 31-33.
- Translated: تشن جان , كريستوفر مايرز ديفيد ماي. 2023. إن أردت التغلب على التوتر في العمل، فتعلم مهارة جديدة ***Harvard Business Review Arabia***. https://hbrarabic.com/التعامل-مع-التوتر-في-العمل/

Myers, C.G. & Sutcliffe, K.M. 2018. How discrimination against female doctors hurts patients. ***Harvard Business Review***. https://hbr.org/2018/08/how-discrimination-against-female-doctors-hurts-patients

- Translated: كاثلين ساتكليف وكريستوفر ميرز. 2019. كيف يؤثر التمييز ضد الطبيبات سلباً على المرضى؟ ***Harvard Business Review Arabia***. https://hbrarabic.com/تأثير-التمييز-ضد-الطبيبات/

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. 2017. Surgeons are using social media to share and learn new skills. ***Harvard Business Review***. https://hbr.org/2017/10/surgeons-are-using-social-media-to-share-and-learn-new-skills

- Headline article on HBR.org homepage
- Translated: 克里斯托弗 迈尔斯, 优素福 库德斯, 阿米尔 加佛理等. 2017. 外科医生利用社交媒体学习新技能. ***Harvard Business Review China.*** https://www.hbrchina.org/#/article/detail?id=477859
- Translated: كريستوفر مايرز , يوسف قدسي , أمير غافيري. 2017. الجراحون يستفيدون من وسائل التواصل الاجتماعي لمشاركة وتعلّم مهارات جديدة ***Harvard Business Review Arabia***. https://hbrarabic.com/وسائل-التواصل-الاجتماعي-والجراحون/

Kim, S.H., Myers, C.G., & Allen, L. 2017. Health care providers can use design thinking to improve patient experiences. ***Harvard Business Review***. https://hbr.org/2017/08/health-care-providers-can-use-design-thinking-to-improve-patient-experiences/

- Headline article on HBR.org homepage
- Translated: شارون كيم,, كريستوفر مايرز , ليزا ألين. 2019. يمكن لمؤسسات الرعاية الصحية استخدام التفكير التصميمي من أجل تحسين تجربة المرضى ***Harvard Business Review Arabia***. https://hbrarabic.com/التفكير-التصميمي-والصحة

Frimpong, J.A., Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. When health care providers look at problems from multiple perspectives, patients benefit. ***Harvard Business Review***. https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit/

Pronovost, P.J. & Myers, C.G. 2017. How prepared are you to lead? ***AM Rounds***.

Myers, C.G. 2016. Try asking the person at the next desk. ***Carey Business***, Fall 2016: 6–7.

- Revised and reprinted: Myers, C.G. 2018. Learning from others in the digital age. ***Chief Learning Officer***, Industry Insights.

Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. 2016. The next wave of hospital innovation to make patients safer. ***Harvard Business Review***. https://hbr.org/2016/08/the-next-wave-of-hospital-innovation-to-make-patients-safer/

- Translated: Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. 2016. A nova onda de inovações hospitalares para aumentar a segurança dos pacientes. ***Harvard Business Review Brazil.***

Kim, S., Karlesky, M.J., Myers, C.G., & Schifeling, T. 2016. Why companies are becoming B Corporations. ***Harvard Business Review***. https://hbr.org/2016/06/why-companies-are-becoming-b-corporations/

Myers, C.G. 2015. Is your company encouraging employees to share what they know? ***Harvard Business Review***. https://hbr.org/2015/11/is-your-company-encouraging-employees-to-share-what-they-know/

- Headline article on HBR.org homepage
- Summarized: Rousmaniere, D. 2016. Help your employees learn from each other. ***Harvard Business Review***. https://hbr.org/tip/2016/01/help-your-employees-learn-from-each-other
- Translated and summarized: 張茂芸. 2016. 鼓勵員工分享知識. ***Harvard Business Review Taiwan.***
- Reprinted: Myers, C.G. 2016. Vicarious learning: Employees sharing what they know. ***We Seek: Learning From & With Each Other***, Issue Zero, 18–21.

Myers, C.G. 2014. Finding the positives in your failures. ***Inc***. http://www.inc.com/christopher-myers/finding-the-positives-in-your-failures.html

Technical Reports

Smith, R., Barton, M., Myers, C.G., & Erb, M. 2024. ***Well-being at work: Fostering a healthy work climate for all***. Johns Hopkins Human Capital Development Lab / Great Place to Work.

DeRue, D.S., & Myers, C.G. 2013. ***Developmental readiness and mindful engagement in the Singapore Public Service***. Centre for Leadership Development, Civil Service College, Singapore.

Myers, C.G., & DeRue, D.S. 2012. ***Conceptions of leadership and development in the Singapore Public Service: A qualitative exploration of developmental readiness***. Centre for Leadership Development, Civil Service College, Singapore.

Teaching Materials

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. ***Dr. Jamie Thompson: Diagnosing an organizational issue – Teaching note***. WDI Teaching Note No. W05T01. Ann Arbor, MI: WDI Publishing.

Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. 2017. ***Dr. Jamie Thompson: Diagnosing an organizational issue***. WDI Case No. W05C01. Ann Arbor, MI: WDI Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. ***Transferring knowledge between projects at NASA JPL (A) and (B)***. HBS Teaching Note No. 5-917-406. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. ***Transferring knowledge between projects at NASA JPL (B).*** HBS Supplement No. 9-917-405. Boston, MA: Harvard Business School Publishing.

Leonard, D.A., & Myers, C.G. 2016 [Revised, 2017]. ***Transferring knowledge between projects at NASA JPL (A)***. HBS Case No. 9-917-404. Boston, MA: Harvard Business School Publishing.

Selected Manuscripts Under Review & Working Papers

Rockmann, K., Sandhu, N., George, M., Gabriel, A., & Myers, C.G. Topic: Interpersonal interactions during remote and in-person work. *Fourth revise-and-resubmit*, *Journal of Management*.

Myers, C.G. & Doyle, M. Topic: Leadership in the modern world of work. *Under review*, *Organizational Psychology Review*.

Bransby, D.P., & Myers, C.G. Topic: More and less specialized knowledge in crisis. *Working manuscript*, *revising for submission*.

Alves, M., Chambers, C., Aceves, P., & Myers, C.G. Topic: Learning and solution-finding in online crowds. *Working manuscript*, *revising for submission*.

Rosen, M., Wu, J., Mayo, A.T, Yuan, C.T., Myers, C.G. … Najjar, P. Topic: Intraoperative team familiarity and surgical performance outcomes. *Working manuscript*, *revising for submission*.

Hughey, J., Rapp, D., Brimhall, C., & Myers, C.G. Topic: Sensemaking among health care workers in the pandemic. *Working manuscript*, *revising for submission*.

Aceves, P., & Myers, C.G. Topic: Team language and information sharing. *Working manuscript*, *data analysis and revision in progress*.

Conference Presentations

Paper, Symposia, & Poster Presentations

Aceves, P. & Myers, C.G. 2025. ***Language structure, collective cognition, and team performance.*** Symposium presentation, 85th Annual Meeting of the Academy of Management, Copenhagen, DK.

Rockmann, K., Sandhu, N., George, M., Gabriel, A., & Myers, C.G. 2025. ***The erosion of the workplace: Tensions between connecting relationally and intensity of work in the hybrid world***. Presentation, 41st European Group for Organizational Studies (EGOS) Colloquium, Athens, Greece.

Bransby, D.P. & Myers, C.G. 2024. ***Who do you want at the helm? The effect of experience on individuals' performance in crisis***. Paper presentation, 84th Annual Meeting of the Academy of Management, Chicago, IL.

- Included in "Best Paper" Proceedings: Bransby, D.P. & Myers, C.G. 2024. Who do you want at the helm? The effect of experience on individuals' performance in crisis. ***Academy of Management Proceedings***. https://doi.org/10.5465/AMPROC.2024.65bp
- Received the 2024 Academy of Management Managerial and Organizational Cognition Division Best Student-led Paper Award

Hughey, J., Brimhall, C., Rapp, D., & Myers, C.G. 2024. ***The heterogeneity of sensebreaking.*** Paper presentation, 84th Annual Meeting of the Academy of Management, Chicago, IL.

Bransby, D.P. & Myers, C.G. 2023. ***Who do you want at the helm? The role of general and specialized knowledge in aircraft accidents***. Symposium presentation, 83rd Annual Meeting of the Academy of Management, Boston, MA.

Rosen, M.A., Mayo, A.T., Myers, C.G., Yuan, C.T., Sutcliffe, K.M., Boss, E.F., Koka, R., Abernathy, J.H., Suffredini, G., & Najjar, P.A. 2023. ***Temporary multiteam systems***. Symposium presentation, 83rd Annual Meeting of the Academy of Management, Boston, MA.

Rockmann, K., George, M., Myers, C.G., & Sandhu, N. 2023. ***Onboarding remotely: Trust and learning in newcomer-supervisor dyads***. Presentation, 39th European Group for Organizational Studies (EGOS) Colloquium, Cagliari, Italy.

Yuan, C.T., Benishek, L.E., Osei, P., Sultan, M., Perry, S.J., Peterson, S.M., Myers, C.G., & Gurses, A.P. 2022. ***Leveraging "Safety Officers" to promote learning and safe use of personal protective equipment during the COVID-19 pandemic***. Poster presentation, AcademyHealth 2022 Annual Research Meeting, Washington, DC.

Sateia, H.F., Myers, C.G., Garibaldi, B.T., & Desai, S.V. 2020. ***Defining GME culture to inform targeted interventions***. Presentation, American Medical Association Graduate Medical Education (GME) Innovations Summit, San Francisco, CA.

Myers, C.G. 2020. ***Enabling and scaling vicarious learning in teams***. Presentation, Carnegie School of Organizational Learning (CSOL) 2020 Conference, Pacific Grove, CA.

Aceves, P. & Myers, C.G. 2020. ***Talking your way out of trouble: Effect of language communicative speed in mountain trekking teams***. Paper accepted, 2020 Frontiers in Managerial and Organizational Cognition Conference, Singapore.

- Conference cancelled due to COVID-19 pandemic

Nurmohamed, S., Kundro, T., & Myers, C.G. 2019. ***Started from the bottom? The role of underdog and favorite narratives in shaping the effects of prior discrimination on performance***. Paper presentation, 2019 Positive Organizational Scholarship Research Conference, Ann Arbor, MI.

Quinn, R.W., Myers, C.G., & Kopelman, S. 2017. ***The impossibility threshold: Perceiving and learning from others' extreme success***. Symposium presentation, 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Myers, C.G. 2017. ***Moments and mechanisms of learning in health care organizations***. Panel symposium presentation, 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. 2017. ***The impossibility threshold: Perceiving and learning from others' success***. Paper presentation, 2017 Positive Organizational Scholarship Research Conference, Ann Arbor, MI.

Kudsi, O.Y., Myers, C.G., & Ghaferi, A.A. 2017. ***Facebook as a platform for coactive vicarious learning; Robotic Surgery Collaboration (RSC) experience***. Poster presentation, Society for American Gastrointestinal and Endoscopic Surgeons (SAGES) Annual Meeting, Houston, TX.

Myers, C.G. 2016. ***Antecedents and performance benefits of reciprocal vicarious learning in teams***. Paper presentation, 76th Annual Meeting of the Academy of Management, Anaheim, CA.

- Included in "Best Paper" Proceedings: Myers, C.G. 2016. Antecedents and performance benefits of reciprocal vicarious learning in teams. ***Academy of Management Proceedings***. https://doi.org/10.5465/ambpp.2016.55
- Received the 2016 Academy of Management Managerial and Organizational Cognition Division Best Student/Dissertation-based Paper Award

Kopelman, S., Myers, C.G., Hardin, A.E., & Tost, L.P. 2015. ***Cooperation in multi-cultural resource negotiations: The influence of high power others' culture on low power group members***. Paper presentation, 28th Annual International Association for Conflict Management (IACM) Conference, Clearwater Beach, FL.

Myers, C.G., Penini, G., Kopelman, S., & Carmeli, A. 2015. ***A positive interpersonal view of motivation to learn: Auditor style, prior experience, and learning from audits***. Paper presentation, 7th Biennial Positive Organizational Scholarship Research Conference, Lake Buena Vista, FL.

Myers, C.G. 2014. ***The stories we tell: Vicarious learning in air medical transport teams***. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

DeRue, D.S. & Myers, C.G. 2014. ***Telling the story of learning as it happens: The impact of self-narratives on leadership development***. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Staats, B.R. & Myers, C.G. 2014. ***My bad: Effects of internal attribution on learning from failure***. Symposium presentation, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. 2013. ***Learning for me or for you: How motives impact learning and transfer for innovation***. Symposium presentation, 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

Myers, C.G. 2013. ***Tell me who you want me to be: The role of collective endorsements in leader identity development***. Paper presentation, 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

- Included in "Best Paper" Proceedings: Myers, C.G. 2013. Tell me who you want me to be: The role of collective endorsements in leader identity development. ***Academy of Management Proceedings***. https://doi.org/10.5465/ambpp.2013.28

Myers, C.G. & Kopelman, S. 2013. ***Building cross-cultural bridges or burning them? The moderating influence of high-power others' culture in social dilemmas***. Paper presentation, 15th International Conference on Social Dilemmas, Zurich, Switzerland.

Myers, C.G. 2013. ***Toward a relational model of vicarious learning in organizations***. Workshop paper presentation, 2013 May Meaning Meeting, Ann Arbor, MI.

Myers, C.G. & DeRue, D.S. 2013. ***Learning motives and their implications for development and performance***. Symposium presentation, 28th Annual Conference of the Society for Industrial and Organizational Psychology, Houston, TX.

Myers, C.G. 2013. ***So that others may learn: Three views on vicarious learning in organizations***. Poster presentation, 10th Biannual ICOS Likert Dissertation Poster Session, Ann Arbor, MI.

Myers, C.G. & Kopelman, S. 2012. ***Cooperation between cultures in the commons: Implications for cross-cultural interactions***. Paper presentation, 72nd Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Kopelman, S. 2011. ***Building bridges or burning them? How cultural differences and power dynamics impact relationships and cooperative outcomes in a social dilemma***. Paper presentation, First Israel Organizational Behavior Conference, Tel Aviv, Israel.

- Received the 2011 Israel Organizational Behavior Conference Best Paper Award

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S. 2011. ***Higher rankings lead to less cooperative looks***. Poster presentation, Society for Judgment & Decision Making 32nd Annual Conference, Seattle, WA.

DeRue, D. S. & Myers, C.G. 2011. ***What is your motivation for learning? Cultural differences and the impact on leader development***. Symposium presentation, 71st Annual Meeting of the Academy of Management, San Antonio, TX.

Myers, C.G. 2009. ***Failing to learn: The effects of experiential learning on knowledge transfer in management education***. Paper presentation, State of North Carolina Undergraduate Research and Creativity Symposium, Wilmington, NC.

Chaired Symposia & Organized Workshops

Dane, E. & Myers, C.G. 2026. ***Academese be gone! Writing for AMD's Discoveries-through-Prose***. Professional Development Workshop, 86th Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. 2025. ***Academese be gone! Writing for AMD's Discoveries-through-Prose***. Professional Development Workshop, 85th Annual Meeting of the Academy of Management, Copenhagen, DK.

Miller, C.C. & Myers, C.G. 2024. ***Academese be gone! Writing for AMD's Discoveries-through-Prose***. Professional Development Workshop, 84th Annual Meeting of the Academy of Management, Chicago, IL.

Miller, C.C. & Myers, C.G. 2023. ***Academese be gone! Writing for AMD's Discoveries-through-Prose***. Professional Development Workshop, 83rd Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Leroy, S. 2021. ***The cognition in the rough workshop***. Professional Development Workshop, 81st Annual Meeting of the Academy of Management.

- Conference held virtually due to COVID-19 pandemic

Myers, C.G. & Hamilton, A.L. 2020. ***The cognition in the rough workshop***. Professional Development Workshop, 80th Annual Meeting of the Academy of Management.

- Conference held virtually due to COVID-19 pandemic

Hamilton, A.L., Myers, C.G., & Nguyen, H. 2019. ***The cognition in the rough workshop***. Professional Development Workshop, 79th Annual Meeting of the Academy of Management, Boston, MA.

Kundro, T., Myers, C.G., & Nurmohamed, S. 2017. ***Inconceivable: Recasting barriers as opportunities for individuals and firms***. Symposium, 77th Annual Meeting of the Academy of Management, Atlanta, GA.

Devine, B., Myers, C.G., Bednar, J., Fan, Y., Janardhanan, N., & Park, K. 2016. ***Reviewing in the rough: A PDW for doctoral students and junior faculty members***. Professional Development Workshop, 76th Annual Meeting of the Academy of Management, Anaheim, CA.

Myers, C.G., Bednar, J., & Cruz, K.S. 2015. ***Reviewing in the rough: A PDW for doctoral students and junior faculty members***. Professional Development Workshop, 75th Annual Meeting of the Academy of Management, Vancouver, Canada.

Barton, M.A., Stephens, J.P. & Myers, C.G. 2015. ***The cognition in the rough workshop***. Professional Development Workshop, 75th Annual Meeting of the Academy of Management, Vancouver, Canada.

Myers, C.G. 2014. ***Narrative approaches to learning and development in organizations***. Symposium, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

- Managerial and Organizational Cognition Division Showcase Symposium
- Selected for the All-Academy Theme Program

Bednar, J., Cruz, K.S., Lepisto, D.A., & Myers, C.G. 2014. ***Reviewing in the rough: A PDW for doctoral students and junior faculty members***. Professional Development Workshop, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Barton, M.A., Christianson, M.K. & Myers, C.G. 2014. ***Cognition in the rough workshop***. Professional Development Workshop, 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. 2011. ***New directions in global leadership development***. Symposium, 71st Annual Meeting of the Academy of Management, San Antonio, TX.

- Organizational Behavior Division Showcase Symposium
- Received the 2011 OB Division Making Connections Award

DeRue, D.S. & Myers, C.G. 2011. ***Understanding scholarly impact: What is a scholarly home run, and how do I hit one?*** Professional Development Workshop, 71st Annual Meeting of the Academy of Management, San Antonio, TX.

Invited Talks & Presentations

Keynotes, Grand Rounds, & Endowed Lectures

- Keynote address, 9th International Biosafety and Biocontainment Symposium, April 2027
- Keynote address, Johns Hopkins All Children's Hospital Leadership Summit, June 2025
- Featured speaker, Patient Safety Awareness Week, Johns Hopkins Medicine, March 2025
- APL Colloquium, Johns Hopkins Applied Physics Lab, September 2024
- Keynote address, Johns Hopkins Medicine Anesthesiology & Critical Care Medicine Strategic Retreat, May 2024
- Sydney Snyder Endowed Lecture, Children's National Hospital, March 2024
- Keynote address, DC Hospital Association Patient Safety & Quality Summit, November 2023
- Orthopaedic Surgery Grand Rounds, Johns Hopkins Medicine, August 2022
- Department of Surgery Grand Rounds, University of Michigan School of Medicine, November 2018
- Keynote address, pre-meeting Leadership Symposium, American Society of Histocompatibility & Immunogenetics National Meeting, October 2018
- Keynote address, 19th Annual Doctoral Studies Celebration (PhD Graduation), University of Michigan Ross School of Business, April 2018
- Combined Multidisciplinary Grand Rounds, Johns Hopkins Medicine, September 2016

Invited Research Seminars & Presentations

- Management area, University of Delaware Lerner College of Business and Economics, September 2026
- Center on Health and Social Care Management, Bocconi University, June 2026
- Consortium for the Advancement of Research Methods & Analysis [CARMA] (Invited panel presentation), April 2026
- Tsinghua University School of Economics and Management, March 2026
- Organizational Behavior & Theory area, Carnegie Mellon University Tepper School of Business, September 2024

- New Directions in Leadership Research Conference (Invited roundtable presentation), INSEAD, June 2024
- Management & Organization Department, Notre Dame Mendoza College of Business, April 2024
- Organisational Behavior area, INSEAD, February 2024
- Management area, George Mason University Costello College of Business, December 2023
- Management & Organizations area, University of Michigan Ross School of Business, October 2023
- Division of Leadership, Management, and Organization, Nanyang Technological University (Singapore) Nanyang Business School, August 2023
- Organizational Behavior group, Yale School of Management, April 2023
- New Directions in Leadership Research Conference, University of Virginia Darden School of Business, November 2022
- Wharton OB Conference, University of Pennsylvania Wharton School, November 2022
- Management and Global Business Department, Rutgers Business School, November 2021
- Center for Positive Organizations Research Roundtable, University of Michigan Ross School of Business, June 2021
- Center for Health Outcomes and Policy Research, University of Pennsylvania School of Nursing, March 2021
- Health Care Management Department, University of Pennsylvania Wharton School, November 2020
- Center for Health Services and Outcomes Research, Johns Hopkins Bloomberg School of Public Health, October 2020
- Institute of Health Policy, Management and Evaluation, University of Toronto, October 2020
- Learning Innovations Laboratory, Harvard Graduate School of Education, April 2020
- Institute for Healthcare Policy & Innovation, University of Michigan, April 2018
- Symposium on Management Research in Health Care, Rice University Jones Graduate School of Business, May 2016
- Sawyer Business School, Suffolk University, March 2016
- Interdisciplinary Committee on Organizational Studies, University of Michigan, February 2016
- Center for Positive Organizations +LAB, University of Michigan Ross School of Business, February 2015
- Organizational Behavior Area, Olin Business School, Washington University in St. Louis, December 2014
- Organizational Behavior Unit, Harvard Business School, November 2014
- Management and Organizations Department, Stern School of Business, New York University, November 2014

- Department of Management, McCombs School of Business, University of Texas at Austin, November 2014
- Department of Human Resource Studies, School of Industrial and Labor Relations, Cornell University, October 2014
- Carey Business School, Johns Hopkins University, October 2014
- Department of Management & Organization, Foster School of Business, University of Washington, October 2014
- Organizational Behavior area, Scheller College of Business, Georgia Institute of Technology, October 2014
- Management and Organizational Development group, D'Amore-McKim School of Business, Northeastern University, October 2014

Guest Lectures, Interviews, & Practitioner Presentations

- Armstrong Institute Patient Safety and Quality Leadership Academy, Johns Hopkins Medicine, December 2024, January 2026, October 2026
- Psychiatry Residency Program, Johns Hopkins Medicine, October 2026
- General Surgery Residency Program, Johns Hopkins Medicine, September 2026
- Qualitative Research Methods doctoral course, Smeal College of Business, Pennsylvania State University, August 2026
- Johns Hopkins Talent Acquisition Center of Excellence, June 2026
- Psychiatry Residency Program, Johns Hopkins Medicine, May 2026
- University of Maryland Baltimore Washington Medical Center (BWMC) Board Retreat, April 2026
- Johns Hopkins Medicine Executive Leadership Development Program, March 2024, March 2025, April 2026
- PhD seminar, Tsinghua University School of Economics and Management, March 2026
- University of Maryland Medical System (UMMS) Leadership Meeting, February 2026
- GYN/OB Reproductive Scientist Seminar, Johns Hopkins Medicine, November 2017, March 2023, January 2026
- Chesapeake Regional Information System for our Patients (CRISP) Board Retreat, December 2025
- AI Unlocked, Special Competitive Studies Project, October 2025
- AI in Health, Washington Post Live, September 2025
- Otolaryngology–Head & Neck Surgery Residency Program, Johns Hopkins Medicine, May 2025
- Leadership in Action for Development Leaders in Higher Education, Stanford University & Johns Hopkins University, May 2022, March 2024, March 2025
- Social Processes PhD course, Foster School of Business, University of Washington, March 2025
- Johns Hopkins Medicine Department Director Leadership Series, April 2024, January 2025

- "Lessons in Leadership" series, NIH Office of the Director, November 2024
- Pediatric Intensive Care Unit, Johns Hopkins All Children's Hospital (Florida), October 2024
- Command Retreat, Howard County Police Department, October 2024
- Johns Hopkins Medicine Care Management & Social Work, September 2024
- Johns Hopkins Health System Legal Department Annual Retreat, May 2024
- Osler Medicine Residency Program, Johns Hopkins Medicine, April 2022, June 2022, June 2023, April 2024
- Bloomberg Associates, November 2023
- Busch Lecture Panel, Loyola University Maryland, Sellinger School of Business and Management, October 2023
- Mechanisms PhD course, University of Michigan Ross School of Business, October 2023
- Bloomberg Philanthropies Operational Team Leaders Retreat, July 2023
- Office of Human Subjects Research, Johns Hopkins University, April 2023
- Organizational Behavior PhD course, Ivey Business School, Western University, March 2023
- SafeStart Human Factors Conference, November 2022
- Education and Training Special Interest Group, International Network for the Science of Team Science, October 2022
- *MOC Conversations*, Academy of Management Managerial and Organizational Cognition Division, October 2022
- Institute for Clinical and Translational Research, Johns Hopkins University, September 2022
- Johns Hopkins University Development & Alumni Relations Management Retreat, June 2022
- Johns Hopkins Passport to Future Technology Leadership Program, April 2022
- Banking Compliance Solutions, Wolters Kluwer, January 2022
- Horizons by Hopkins Conference, Johns Hopkins University, December 2021
- Center for Positive Organizations, University of Michigan Ross School of Business, November 2021
- Leadership Moments Series, National Healthcare Group Singapore, November 2021
- PhD Leadership Education & Development Series, Johns Hopkins University, October 2021
- American College of Healthcare Executives, August 2021
- Johns Hopkins University PhD Leadership Education & Development Series, October 2020
- Knowledge Architecture "Deep Dive" Series, July 2020
- American College of Surgeons Maryland Chapter Annual Meeting, March 2020
- Dermatology Residency Program, Johns Hopkins Medicine, January 2019, October 2019

- Graduate Programs in Healthcare Quality and Patient Safety, Northwestern University Feinberg School of Medicine, July 2019
- Department of Defense and Federal Knowledge Management Symposium, Defense Information Systems Agency, May 2018, May 2019
- National Healthcare Group Singapore (Education Overseas Expert Programme), July 2017
- Growing Emerging Leaders Workshop, NASA, April 2016
- Center for Positive Organizations +LAB, University of Michigan Ross School of Business, January 2014, June 2014
- Singapore Civil Service College & Public Service Division, July 2012

Grants & External Funding

Grants from National & International Organizations

- The graduate medical training "laboratory": An innovative program to generate, implement and evaluate interventions to improve resident burnout and clinical skill [Collaborator; Principal Investigators: Sanjay V. Desai & Brian T. Garibaldi]. *American Medical Association, Reimagining Residency Initiative*. (2019–2024). **$1,800,000**.

University Grants & Awards

- CIL Community Reception [Lead]. *Johns Hopkins University, Carey Business School, Community Event Fund*. (Fall 2025). **$2,000**
- Leadership teaching resources for Carey courses [Lead]. *Johns Hopkins University, Carey Business School, Teaching Innovation Fund*. (Fall 2025). **$2,500**
- CIL Community Reception [Lead]. *Johns Hopkins University, Carey Business School, Community Event Fund*. (Spring 2025). **$2,000**
- Innovative Leadership in Uncertain Times leadership simulation [Lead]. *Johns Hopkins University, Carey Business School, Teaching Innovation Fund*. (Fall 2024). **$2,500**
- Johns Hopkins leadership challenge [Co-Lead]. *Johns Hopkins University Nexus Award*. (2024). **$50,000** [$25,000 initial award, renewed for second year of funding].
- Knowledge to action (K-to-A) launchpad series to understand the pressing problems of K-to-A gaps from multiple perspectives [Collaborator; Principal Organizers: Kathryn McDonald & Kathleen M. Sutcliffe)]. *Johns Hopkins University Nexus Award*. (2023). **$100,000**.
- Precision intraoperative teaming: Evidence-based strategies for surgical team composition [Co-Investigator; Principal Investigator: Michael Rosen]. *Johns Hopkins Medicine Stimulating and Advancing ACCM Research (StAAR) Award*. (2021). **$17,700**.
- Precision intraoperative teaming: Evidence-based strategies for surgical team composition [Co-Principal Investigator]. *Johns Hopkins University Hopkins Business of Health Initiative*. (2021). **$10,000**.

- Learning from failure and attribution [Principal Investigator]. *Johns Hopkins University, Carey Business School, Behavioral Research Fund*. (2019). **$4,000**.
- Exploring how heuristics influence complex decision-making in anesthesiology [Co-Principal Investigator]. *Johns Hopkins University, Carey Business School, Black & Decker Research Fund*. (2018). **$2,500**.
- Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning [Principal Investigator]. *University of Michigan, Rackham Graduate School*. (2014). **$3,000**.
- Organizing for vicarious learning [Principal Investigator]. *University of Michigan, Stephen M. Ross School of Business*. (2014). **$4,000**.
- Graduate student research grant [Principal Investigator]. *University of Michigan, Rackham Graduate School*. (2012). **$1,500**.
- Unpacking leader identity construction in teams [Co-Principal Investigator]. *University of Michigan, Interdisciplinary Committee on Organizational Studies*. (2012). **$3,000**.

Teaching

Johns Hopkins Carey Business School

- Leadership & Organizational Behavior (Executive MBA), 2026–
- Academy for Transformative Health Care Leadership (Executive Education), 2026–
- Innovative Leadership in Uncertain Times (Full- & Part-time MBA), 2025–
- Strategic Healthcare Leadership Program (Executive Education), 2023–
- Foundations of Leadership & Management (Executive Education), 2018–
- Leadership Development Expedition (Full- & Part-time MBA), 2017–
- The Academy for Health Care Leadership & Management (Executive Education), 2017–2022
- Giving & Receiving Effective Feedback (Executive Education), 2021
- Independent Study (Student-initiated research elective), 2019
- Behavioral Science: Leadership & Organizational Behavior (Full-time MBA), 2017–2021
- Leading High Reliability Health Care Organizations (Full- & Part-time MBA & MS), 2017–2018
- High Reliability Leadership (Executive Education), 2017
- Effective Teaming (Part-time MBA), 2017
- Effective Selection & Hiring Strategies (Executive Education), 2016–2017

Harvard Business School

- Leadership & Organizational Behavior (Full-time MBA), 2015

University of Michigan Ross School of Business

— Behavioral Theory in Management (Full-time BBA), 2012

Selected Custom Executive Education Courses, Workshops, & Seminars

— Howard C. Liebengood Foundation Symposium (Facilitated Workshop), October 2026

— Senior Management Institute for Police (Police Executive Research Forum), June/July 2023, June/July 2024, June/July 2025, June/July 2026

— American Chemical Society (Carey Executive Education), January 2026

— FDNY Officers Management Institute, March 2020, February 2021, March 2022, February 2023, December 2023, December 2024, December 2025

— Morgan Stanley (Carey Executive Education), October 2025

— Sibley Memorial Hospital (Carey Executive Education), July 2024, January 2025, October 2025

— Association of Critical Care Transport, October 2016, March 2019, April 2023, September 2025

— US Air Force (Carey Executive Education), May 2025

— JHU Athletics (Carey Executive Education), January 2025

— Metro Aviation, June 2019, May 2024

— Bloomberg Center for Public Innovation (Carey Executive Education), April 2024

— JHU Student Services Office of Finance (Carey Executive Education), April 2024

— JHU Student Health and Well-being (Carey Executive Education), March 2023

— Hoya Vision (Carey Executive Education), February 2022, November 2022

— Prometric (Carey Executive Education), March 2021, June 2022

— American Health Information Management Association, April 2022

— Baltimore Police Department (Police Executive Research Forum), April 2022

— Johns Hopkins Medicine Orthopaedic Surgery Residency Program, 2022

— Kingdom of Saudi Arabia Healthcare System (Carey Executive Education), March 2021

— JHU Center for Communication Programs (Carey Executive Education), December 2019

— Bill & Melinda Gates Institute Challenge Initiative, (Carey Executive Education), February 2019

— Livingston County, MI Government, December 2016

— JHU Office of Donor & Volunteer Engagement (Carey Executive Education), July 2016

— University of Michigan Health System Survival Flight Conference, June 2016

— Medical Transport Leadership Institute, May 2013, May 2014, May 2015

Advising

Dissertation Committees

- Judson Garrett, EdD in Entrepreneurial Leadership in Education, Johns Hopkins School of Education, 2025–
- Derrick Bransby, PhD in Health Policy (Management), Harvard Business School, 2023–2026
- Lian Dai, DrPH in Health Policy & Management, Johns Hopkins Bloomberg School of Public Health & Tsinghua University, 2023–2025
- Alden Lai, PhD in Health Policy and Management, Johns Hopkins Bloomberg School of Public Health, 2017–2019

Post-graduate Research Mentorship

- Claire McDaniel MD, T32 Residency Training Grant: "Training in Orthopaedic Team Science", Johns Hopkins School of Medicine, 2021–2022

External Examination Committees

- Second Year Examination Committee, HEC Paris Department of Management and Human Resources, 2021
- External PhD Thesis Examiner, University of Wollongong School of Management, Operations and Marketing, 2020

Editing & Reviewing

Editorial Positions

- Deputy Editor, *Academy of Management Discoveries*, 2026–
- Guest Editor, *Academy of Management Discoveries* Special Research Forum on "Organizational Insights in Health Care", 2024–
- Associate Editor, *Academy of Management Discoveries*, 2023–2026

Editorial Review Board Memberships

- *Academy of Management Journal*, 2023–
- *Academy of Management Review*, 2023–
- *Group & Organization Management*, 2020–
- *Academy of Management Discoveries* (Editorial Team, 2023–), 2020–
- *Academy of Management Learning & Education*, 2017–
- *Journal of Service Management* (Expert Research Panel on Health Service), 2019–2021
- *Academy of Management Discoveries* Special Issue on "Errors in Organizations", 2019–2020

Ad-Hoc Journal Reviewing

Academy of Management Discoveries; Academy of Management Journal; Academy of Management Learning & Education; Academy of Management Review; Administrative Science Quarterly; Annals of Surgery; Applied Psychology: An International Review; BMJ; BMJ Quality & Safety; Health Affairs; Human Relations; Information and Organization; Journal of General Internal Medicine; Journal of Management Studies; Journal of Medical Education and Curricular Development; Journal of Occupational and Organizational Psychology; Journal of Organizational Behavior; Journal of Patient Safety and Risk Management; Journal of Service Research; Management Science; Medical Care; NEJM Catalyst Innovations in Care Delivery; New England Journal of Medicine; Organizational Behavior & Human Decision Processes; Organization Science; PLOS ONE; Quality Management in Healthcare

Conference & Proposal Reviewing

Academy of Management Annual Meetings; INFORMS/Organization Science Dissertation Proposal Competition; IPPA World Congress; Oxford University Press Book Proposals; Positive Organizational Scholarship Research Conference

University Service

Johns Hopkins Carey Business School

- Course Lead, Leadership and Organizational Behavior (Executive MBA), 2026–
- Elected Member, Carey Business School Academic Board, 2025–
- Course Lead, Innovative Leadership in Uncertain Times, 2025–
- Faculty Director, Strategic Healthcare Leadership Program, 2022–
- Course Lead, Leadership Development Expedition, 2017–
- Faculty Reviewer, Carey Business School Internal Research Grants, 2026
- Collaborator, Krieger School of Arts & Sciences AAP Course Redesign (MS in Organizational Leadership), 2026
- Faculty Speaker, Carey Admitted Student Events (Beijing & Shanghai), 2026
- Panelist, Health Care Business Conference, 2026
- Member, Faculty Recruiting Committee, Information Systems (Tenured Senior Faculty), 2025–2026
- Faculty Speaker, Johns Hopkins University Trustees Seminar Suppers, 2025
- Member, Faculty Recruiting Committee, Information Systems (Tenure Track), 2024–2025
- Chair, Faculty Recruiting Committee, Management (Practice Track), 2023–2024
- Member, Faculty Recruiting Committee, Management (Tenured Senior Faculty), 2023–2024
- Faculty Advisor, Healthcare Business Association, 2023–2024

- Panelist, Knowledge-to-Action Conversation Day, 2023
- Moderator, Hopkins Business of Health Initiative (HBHI) Webinar Panel, 2023
- Member, Sponsored Projects Workgroup, 2022–2023
- Discussant, Cross-School Leadership and Management in Healthcare Seminar Series, 2022
- Faculty Speaker, Full-time MBA NEXT Program, 2022
- Member, Faculty Promotion Committee, 2022
- Faculty Speaker, Full-time MBA Orientation, 2017, 2018, 2019, 2021, 2022
- Co-Chair, Faculty Recruiting Committee, Management (Tenure-Track), 2021–2022
- Faculty Mentor, New Faculty Mentoring Program, 2020–2022
- Faculty Director, Academy for Health Care Leadership & Management, 2017–2022
- Course Lead, Behavioral Science: Leadership & Organizational Behavior, 2017–2022
- Course Lead, Effective Teaming, 2016–2022
- Faculty Speaker, Carey Adjunct Faculty Meeting, 2021
- Inaugural Speaker, Carey "Master Class" Workshop, 2021
- Faculty Panelist, Online Teaching Preparation, 2021
- Member, Faculty Recruiting Committee, Management (Practice Track), 2019–2020
- Member, Faculty Recruiting Committee, Management (Tenure Track), 2019–2020
- Facilitator, New Faculty Orientation, 2017, 2018, 2019
- Member, Office of Experiential Learning Steering Committee, 2018–2019
- Member, Faculty Recruiting Committee, Management (Practice Track), 2018–2019
- Member, GMBA Program Implementation Committee, 2017–2019
- Panel Moderator, Carey HBA Business in Healthcare Conference, 2018
- Course Lead, Leading High Reliability Health Care Organizations, 2017–2018
- Faculty Speaker, Online Student Leadership in Organizations Residency, 2017
- Faculty Speaker, Flex MBA Student Orientation, 2017
- Faculty Speaker, MS Health Care Management Orientation, 2017
- Faculty Speaker, Carey Connect "Fireside Chat," 2017

Harvard Business School

- Member, Faculty Recruiting Committee, Organizational Behavior, 2015–2016

University of Michigan Ross School of Business

- Faculty Judge for Positive Business Award, Positive Business Conference, 2014

- Ross Leadership Initiative Facilitator, BBA & MBA Orientation, 2012–2014
- Grants Committee Chair, Ross School of Business PhD Forum, 2013–2014
- Coordinator, 10th Biannual ICOS Likert Dissertation Poster Session, 2013
- Speaker, Team Leadership Workshop, Barger Leadership Institute, 2011
- Member, PhD Recruiting Committee, Management & Organizations, 2010–2011

Professional Service

Professional Association Leadership & Service

- Representative-at-Large (Elected), Academy of Management Organizational Behavior Division, 2025–
- Bridge Reviewer Mentor, *Academy of Management Review*, 2022–
- Academy of Management Subject Matter Expert Program, 2022–2025
- Representative-at-Large (Elected), Academy of Management Managerial and Organizational Cognition Division, 2018–2021
- Doctoral Student Representative-at-Large (Elected), Academy of Management Managerial and Organizational Cognition Division, 2013–2015

Conference Organization & Award Committees

- Organizing Committee, Inaugural Conference on Managing the Unexpected, 2025
- Organizer, *Academy of Management Discoveries* Paper Development Workshop for Special Research Forum on "Organizational Insights in Health Care", 2025
- *Outstanding Practitioner-Oriented Publication in OB* Award Committee, Academy of Management Organizational Behavior Division, 2022, 2023
- *Best Submission with Practical Implications* Award Committee, Managerial and Organizational Cognition Division, Academy of Management Annual Meeting, 2019, 2020, 2022
- Organizing Committee, Organization Theory in Health Care Conference, 2018
- Organizing Committee, Positive Organizational Scholarship Research Conference, 2013

Conference Panels & Facilitated Sessions

- Panelist, Inaugural Howard C. Liebengood Foundation Symposium, 2026
- Panelist, "Peer Coaching Groups: A Safe Harbor for Leaders" PDW, Academy of Management Annual Meeting, 2026
- Discussant, "Organizational Behavior Doctoral Consortium" PDW, Academy of Management Annual Meeting, 2023, 2024, 2025, 2026
- Facilitator, "Reviewing in the Rough" PDW, Academy of Management Annual Meeting, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2026

- Panelist, "Translating Well" Session, Inaugural Working Well Research Conference, 2026
- Facilitator, "Evolving Well" Session, Inaugural Working Well Research Conference, 2026
- Facilitator, Indian Academy of Management / *Academy of Management Review* Idea Development Workshop, 2026
- Facilitator, *Academy of Management Discoveries* Paper Development Workshops, 2024, 2025
- Facilitator, UNICON Team Development Conference, 2025
- Speaker, "The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty" PDW, Academy of Management Annual Meeting, 2024
- Discussant, "Research on Meaningful Work: Planting the Seeds for the Future" Symposium, Academy of Management Annual Meeting, 2024
- Facilitator, Wharton OB Conference, 2023
- Panelist, "Flipping the Formula: Writing for Mainstream Audiences" PDW, Academy of Management Annual Meeting, 2023
- Facilitator, "Reviewing in the Rough" PDW, Academy of Management Annual Meeting, 2017, 2018, 2019, 2020, 2021, 2022, 2023
- Facilitator, Consero Corporate Learning & Development Forum, 2020, 2021
- Facilitator, "Navigating Qualitative Dissertations" PDW, Academy of Management Annual Meeting, 2020
- Facilitator, "Cognition in the Rough" PDW, Academy of Management Annual Meeting, 2017, 2018
- Facilitator, "Acing the Job Talk" PDW, Academy of Management Annual Meeting, 2017
- Panelist, "Teaching in the Rough" PDW, Academy of Management Annual Meeting, 2015
- Panelist, Positive Organizational Scholarship Research Conference, 2015

Board Memberships

- Board of Advisors, The Howard C. Liebengood Foundation, 2023–
- Research Advisory Board, Center for Positive Organizations, University of Michigan Ross School of Business, 2019–2022

Press & Media

Selected Comments & Research References in Traditional Print & Online Media

American Association for Physician Leadership; Academy of Management Insights; Academy of Management Today; Ars Technica; Association for Psychological Science; The Atlantic; BBC; Becker's Hospital Review; BizEd; The Boston Globe; Business Insider; Business Insider Africa; Business Insider Australia; Business Insider India; Business Insider Nederland; Carey Business; CNBC; CNN; The Conversation; The Detroit News; The Economist; Entrepreneur; Forbes; Fortune; Futurity; Harvard

Business Review; *Hopkins Medicine* magazine; *HR Brew*; *HR Dive*; *HR Grapevine*; *HRO Today*; *Human Resource Executive*; *LSJ* (Australia), *Knowledge at Wharton*; *The Marker* (Israel); *Medical Economics*; *Medpage Today*; *Milwaukee Journal Sentinel*; *Nature Italy*; *The New York Times*; *P&C Specialist*; *The Seattle Times*; *The Sunday Times* (London); *The Straits Times* (Singapore); *Times Higher Education*; *Training Magazine*; *The Wall Street Journal*; *The Washington Post*; *Working Knowledge* (HBS); among other outlets and popular press books

Selected Interviews & Research Mentions in Television, Radio, & Podcasts

Accepted: Admissions Straight Talk podcast; *AHRQ Patient Safety Network*; *ASQ Blog*; *BMJ Talk Medicine* podcast; *Boss Class from The Economist* podcast; *BYU Radio* (SiriusXM 143 Radio); *Capital City Recap* (WILS 1320 Radio); *CARMA Webcast Lecture Series*; *China Global Television Network* (CGTN) *America*; *Connect with Sarah Crosbie* (QR Calgary Radio); *Lecture Breakers* podcast; *Making Positive Psychology Work* podcast; *Morning Wave in Busan* (BeFM Korean Public Radio); *NASA CKO News*; *Smarter by Design* podcast; *WBFF Baltimore Fox45 News*; *Worklife with Adam Grant* podcast; among other shows and podcasts